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**CANBERRA**

**DISTRIBUTION AND COMPOSITION  
OF EMPLOYEE EARNINGS AND  
HOURS—AUSTRALIA**

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# DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA MAY 1986

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DISTRIBUTION AND COMPOSITION OF EMPLOYED  
EARNINGS AND HOURES, AUSTRALIA  
MAY 1986

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## EXPLANATORY NOTES

### Introduction

This publication contains results of a sample survey conducted in May 1986. The survey is designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1986, Preliminary (6305.0) on 10 December 1986*.

3. The estimates contained in this publication are obtained from a sample selected from the ABS register of businesses.

### Scope of the survey

4. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- (a) members of the Australian permanent defence forces;
- (b) employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- (c) employees in private households employing staff;
- (d) employees of overseas embassies, consulates, etc.;
- (e) employees based outside Australia;
- (f) employees on workers' compensation who are not paid through the payroll;
- (g) directors who are not paid a salary;
- (h) proprietors/partners of unincorporated businesses who are not paid a salary;
- (i) self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

### Survey design

5. A sample of approximately 9,000 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private, industry and size of employment and a simple random sample selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 70,000 employees are obtained in the survey.

7. Although the sample is not designed to provide estimates of numbers of employees, it is estimated that 3,035,500 male and 2,101,500 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

### Definitions

8. *Reference period* for the survey refers to the last pay period ending on or before 16 May 1986.

9. *Employees* refers to all wage and salary earners (as defined in paragraph 4) who receive pay for any part of the reference period.

10. *Sector*. Public sector includes local government authorities, and all government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.

11. *Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

12. *Adults* are employees 21 years of age or over and those employees who are under 21 years of age but are paid at the full adult rate for their occupation. Junior employees are all other employees.

13. *Managerial employees* are managerial, executive, professional and higher supervisory staff, generally defined as those employees who are ineligible to receive payment for overtime or who, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment. *Non-managerial* employees are those not defined as managerial employees.

14. *Award pay or base rate of pay* refers to the award pay or rate of pay for ordinary time hours paid for and includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award.

15. *Overaward pay* refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).



16. *Payment by measured result* refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, commission).

17. *Other pay* refers to ordinary time earnings not included in award or base rate of pay, overaward pay or payment by measured result. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

18. *Weekly ordinary time earnings* refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

19. *Weekly overtime earnings* refers to that part of weekly total earnings for hours paid for in excess of award, standard or agreed hours of work.

20. *Weekly total earnings* is equal to weekly ordinary time earnings plus weekly overtime earnings.

21. *Weekly hours paid for* refers to the hours for which payment was made. It comprises overtime hours and ordinary time hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial, etc. staff.

22. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

23. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the reference period.

24. *Mean (or average) earnings or hours* refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

25. *Median earnings or hours* refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

#### Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification (1201.0)*. The following table shows details of the ASIC industries used in the survey.

ASIC code			
Division	Sub-division	Title	Abbreviated description used
B		Mining	
C		Manufacturing—	
	21	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper, paper products, printing and publishing	Paper, paper products, printing, etc.
	27	Chemical, petroleum and coal products	
		Metal products, machinery and equipment—	
	29	Basic metal products	
	31,33	Fabricated metal products; other machinery and equipment	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other manufacturing(a)	
D		Electricity, gas and water	
E		Construction	
F	47	Wholesale trade	
	48	Retail trade	
G		Transport and storage	
H		Communication	
I		Finance, property and business services	
J		Public administration and defence(b)	Public administration, etc.
K		Community services	
L		Recreation, personal and other services(c)	
		Total	Other industries

(a) Includes wood, wood products and furniture (subdivision 25), glass, clay and other non-metallic mineral products (subdivision 28), leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A (Agriculture, Forestry, Fishing and Hunting) is excluded from the scope of the survey.



27. Occupation is classified principally to the Australian Standard Classification of Occupations (ASCO) with only Table 14 published using the Classification and Classified List of Occupations (CCLO). CCLO, which has been used since the 1978 publication, will be completely replaced by ASCO in the 1987 publication. For the 1986 survey only, occupations have been coded using both ASCO and CCLO. Table 14 has been provided to enable comparisons with previous years occupation tables and with other occupation tables within this publication which use the ASCO classification.

28. ASCO has been developed over a period of several years by the Department of Employment and Industrial Relations and the Australian Bureau of Statistics (ABS). It is a skill-based classification of occupations developed in Australia to provide a systematic classification and description of occupations in the labour market. The development of ASCO was in response to a strong user demand for a skill-based classification suitable for adoption as an Australian Standard.

29. The purpose of ASCO is to identify a set of occupations covering all jobs in the Australian economy; to define those occupations in terms of a number of selected attributes; and to group those occupations on the basis of their similarity into successively broader categories for purposes of statistical description and analysis. The classification which has been developed is based on a 'kind-of-work' criterion with an emphasis on skill level (length and type of training) and skill specialisation (eg subject matter knowledge). The determination of the skill level of each occupation in the classification was based on data from employer groups, trade unions, educational institutions and well-informed individuals. The skill specialisations identified within each set of broad skill levels have been determined by an examination of the primary tasks of all occupations within each skill level.

30. Details of ASCO can be found in *ASCO, First Edition Statistical Classification* (1222.0) which was released in September 1986. An Information Paper (1221.0) was also released at that time.

### Comparability of results

31. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981. In addition, care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0) as a different sample design and survey methodology are used.

32. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

33. Although considerable care is taken in questionnaire design, in the instructions given to employers on how to select samples of their employees, in editing the survey returns and in relating the figures to comparable statistics from the quarterly survey of Average Weekly Earnings, the results of this survey are ultimately dependent on the details supplied by selected employers relating to the sample of employees selected by them. Whilst selected employers were provided with precise instructions on the method to use in selecting a sample of employees, it is still possible that some groups of employees may be either under or over represented in the sample.

### Reliability of the estimates

34. Since the estimates in this publication are based on information obtained from a sample of employers they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all employers had been included in the survey. The extent of the detail published has been determined after considering estimated measures of sampling variability. For information on the reliability of estimates see the Technical note on page 52.

### Related publications

35. Users may also wish to refer to the following publications which are available on request:

*Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)

*Distribution and Composition of Employee Earnings and Hours, Australia, May 1986, Preliminary* (6305.0)

*Distribution and Composition of Employee Earnings and Hours, Australia, May 1985* (6306.0) — issued annually

*Average Weekly Earnings, Australia (Preliminary)* (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0)—issued quarterly

*Average Earnings and Hours of Employees, Australia* (6304.0)—issued annually

*Australian Standard Classification of Occupations (ASCO)* (1222.0)

*Information Paper: ASCO — Australian Classification of Occupations Introduction to ASCO Publications — First Edition* (1221.0)

*Weekly Earnings of Employees (Distribution), Australia, August (Preliminary)* (6309.0) and final publication (6310.0), containing results of household surveys conducted annually

*Overtime, Australia* (6330.0)—issued quarterly

*Award Rates of Pay Indexes, Australia* (6312.0)—issued monthly

*Employed Wage and Salary Earners, Australia* (6248.0)—issued quarterly

*The Labour Force, Australia* (6203.0)—issued monthly



*Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to their Concepts, Measurements and Usage.*

36. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

#### Unpublished statistics

37. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer print-out, or clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

#### Symbols and other usages

- \* subject to sampling variability too high for most practical uses. (See paragraph 34)

.. not applicable  
n.e.c. not elsewhere classified

38. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

39. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

#### Electronic services

40. VIATEL. Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

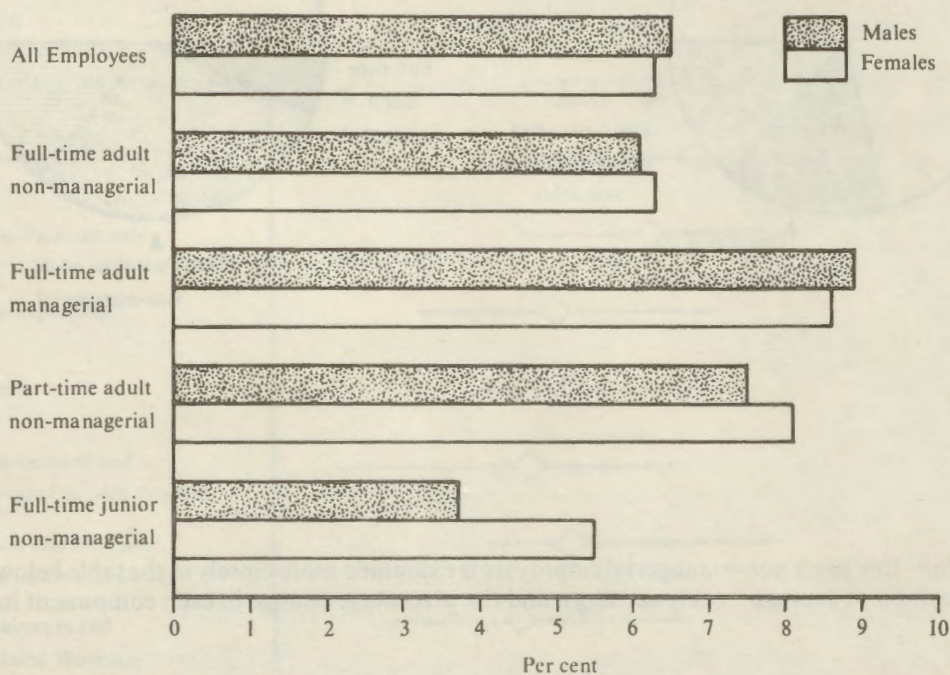
Further information is available on (062) 52 5404.



## SUMMARY OF FINDINGS

In May 1986 average weekly earnings for all male employees was \$427.70 and \$280.60 for all females. For full-time adult non-managerial employees the estimates were \$439.30 for males, and \$362.70 for females. The percentage changes in the year to May 1986 survey are provided in Diagram 1 below:

Diagram 1: Percentage Change in Average Weekly Earnings May 1985 to May 1986.



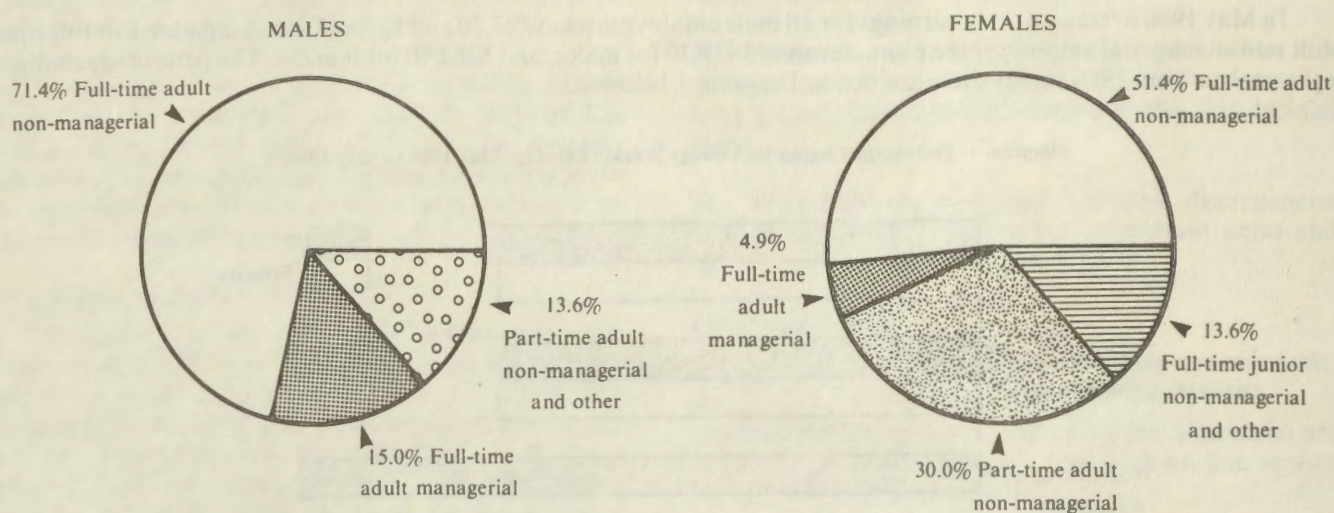
Average weekly earnings for all males increased slightly more than average weekly earnings for full-time adult non-managerial males (6.5% compared with 6.1%) mainly because of the higher increase in earnings for full-time adult managerial males (8.9%).

Average weekly earnings for all females increased by the same amount as those for full-time adult non-managerial females (6.3%), despite the higher increase in earnings for full-time adult managerial females (8.6%) and part-time adult non-managerial females (8.1%). Diagram 2 provides some insight into why the pattern of earnings movements differs between males and females. It shows the percentage of employees in the main employee categories in May 1986, and indicates that:

- (1) There is a much smaller percentage of female employees in the full-time adult managerial category (4.9%) than males (15.0%).
- (2) Although females constitute a much larger proportion of part-time adult non-managerial employees than males (30.0% compared with 5.9%), they also have a larger proportion of the remaining employees (juniors and part-time adult managerial)(13.6% compared to 7.7%).



Diagram 2 : Percentage Distribution of All Employees by Employee Categories.



The category full-time adult non-managerial employees is examined more closely in the table below, which provides details of the composition of average weekly earnings, and the percentage change in each component in the year to May 1986 (in brackets).

Composition of Average Weekly Earnings for Full-time Adult Non-Manual Employees,  
May 1986 and Percentage Change since May 1985

Components of Earnings

	Award or Agreed Base Rate of Pay	Payment by Measured Result	Overaward and Other Pay	Total Ordinary Time	Overtime	Total
Males	\$382.00(+7.1%)	\$6.40(+20.5%)	\$10.90(-21.2%)	\$399.30(+6.2%)	\$40.00(+5.3%)	\$439.30(+6.1%)
Females	\$347.40(+7.3%)	\$1.40(+42.5%)	\$5.50(-24.6%)	\$354.30(+6.7%)	\$8.40(-8.9%)	\$362.70(+6.3%)

The 6.2% and 6.7% annual increases in total ordinary time earnings (for males and females respectively) are less than the 7.1% and 7.3% increases in award or agreed base rate of pay because average weekly overaward and other pay have decreased (by 21.2% and 24.6% respectively). These declines were recorded widely across industries and States. Within industries, overaward and other pay for males fell by relatively large amounts in mining (by 28.5% to \$15.10), transport equipment manufacturing (by 35.1% to \$8.80) and transport and storage (by 40.3% to \$7.60). For females, relatively large falls in overaward and other pay were recorded in total metal products manufacturing (by 28.0% to \$10.30) and 'other industries' (recreational and personal services)(by 32.7% to \$4.50).

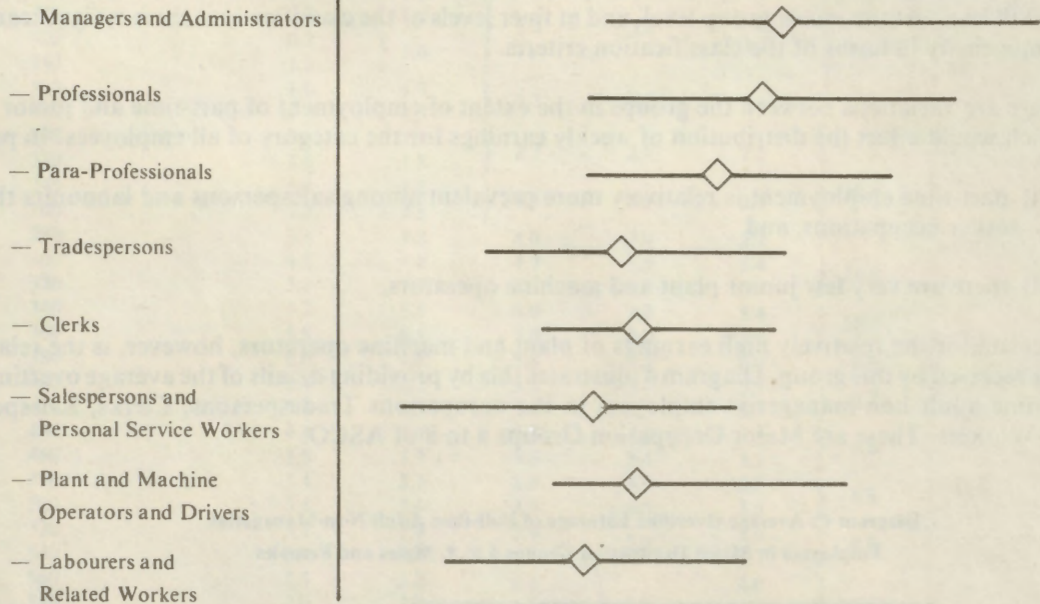
A significant feature of this publication is the introduction of a new classification of occupations — the Australian Standard Classification of Occupations (ASCO). This is a skill-based classification which has been developed as a national standard for classifying occupations. Paragraphs 27 to 30 of the Explanatory Notes provide further information on the development and nature of ASCO. ASCO replaces the Classification and Classified List of Occupations (CCLO) which has been used since the 1978 publication, when earnings for occupations were first published. To assist users who may wish to relate the two classifications, occupations have been coded to both ASCO and CCLO (see tables 13 and 14).



Diagram 3, below, provides a picture of the distribution of average weekly earnings of all employees for the ASCO major groups (which are distinguished principally on the basis of skill level). Each line on the diagram covers the range of earnings of the middle 80% of employees, i.e. omitting the top and bottom 10%, while the diamond indicates the median (50% of employees earn above the median and 50% earn below).

**Diagram 3 : Distribution of Weekly Earnings of All Employees — May, 1986**  
Classified by Sex and Major Occupation Group

**MALES :**



**FEMALES :**

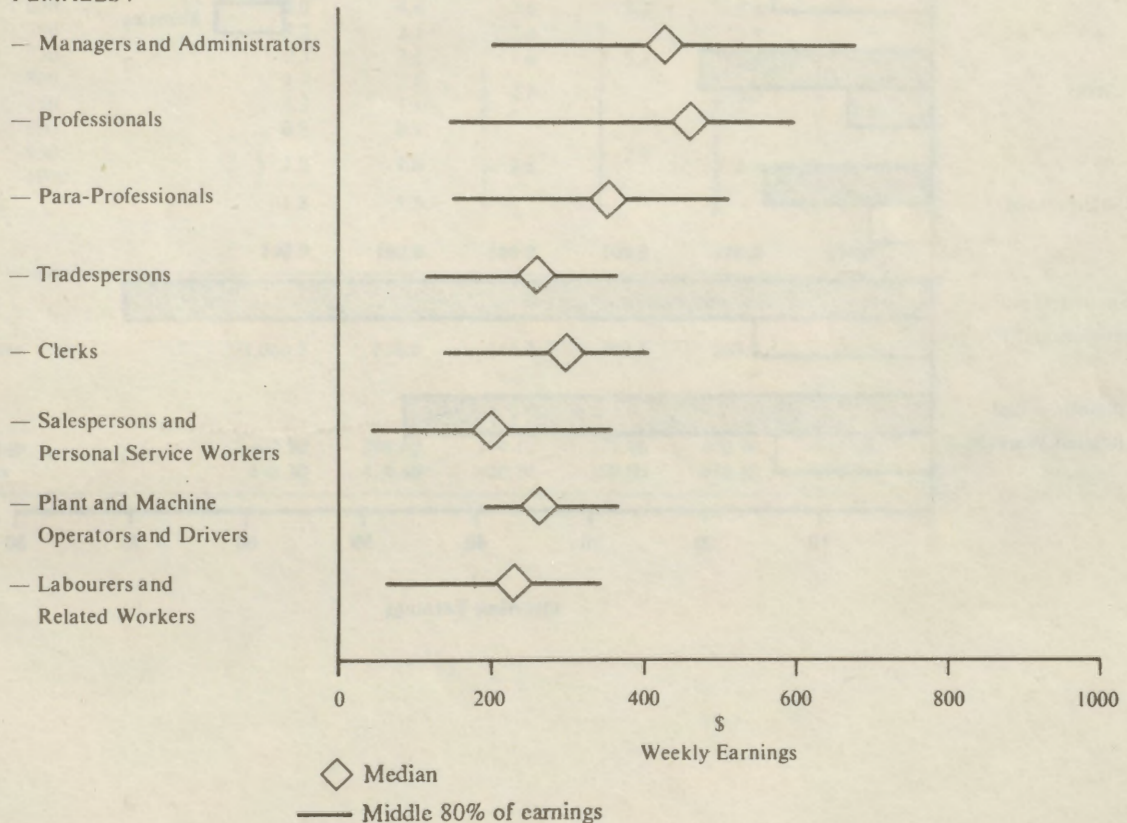




Diagram 3 illustrates that generally the level of earnings is consistent with the skill level concept contained in ASCO. Interesting features of these distributions are:

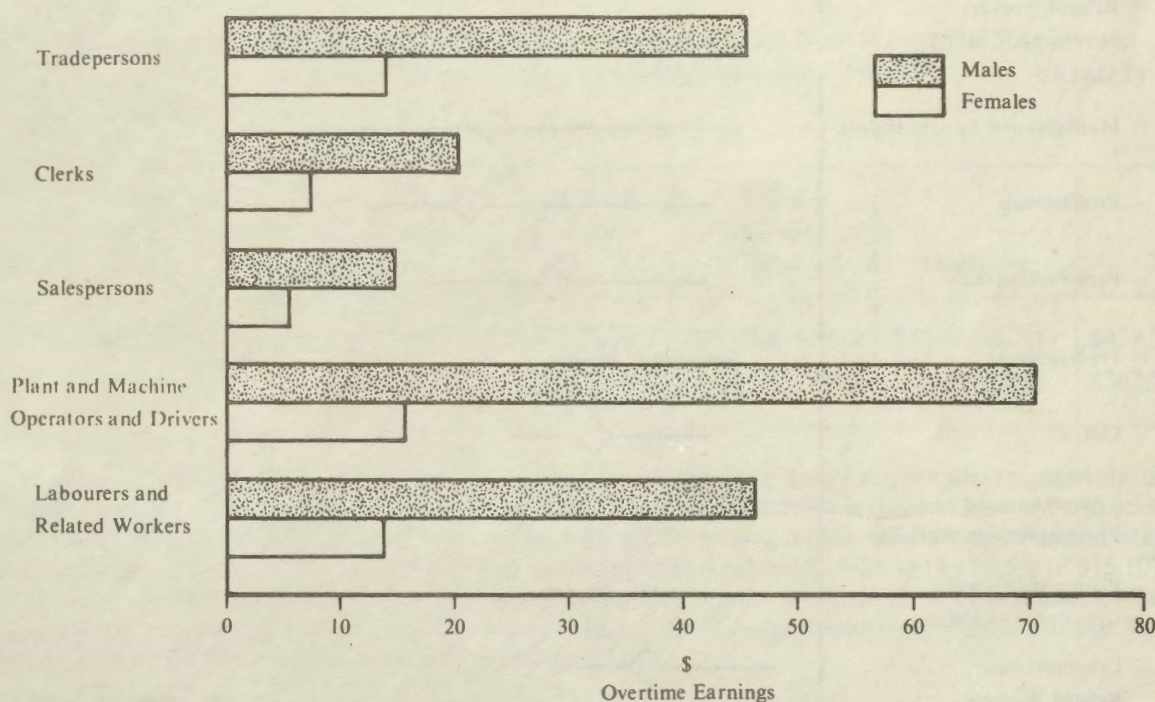
- (1) The high earnings distribution of male plant and machine operators and drivers which is inconsistent with the general pattern,
- (2) the variation in the length of the ranges, e.g. the earnings range for male clerks is quite narrow.

Two factors which contribute to these features are:

- (a) At this broad level of classification of occupations there are limitations and variations in the homogeneity of skill level. At the minor group level, and at finer levels of the classification, there is significantly greater homogeneity in terms of the classification criteria.
- (b) There are variations between the groups in the extent of employment of part-time and junior employees which would effect the distribution of weekly earnings for the category of all employees. In particular:
  - (i) part-time employment is relatively more prevalent among salespersons and labourers than among other occupations, and
  - (ii) there are very few junior plant and machine operators.

The main reason for the relatively high earnings of plant and machine operators, however, is the relatively high overtime earnings received by this group. Diagram 4 illustrates this by providing details of the average overtime earnings received by full-time adult non-managerial employees in the occupations Tradespersons, Clerks, Salespersons and Personal Service Workers. These are Major Occupation Groups 4 to 8 of ASCO.

Diagram 4 : Average Overtime Earnings of Full-time Adult Non-Managerial Employees in Major Occupation Groups 4 to 8, Males and Females





## TABLES OF ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY EARNINGS, STATES AND TERRITORIES, MAY 1986

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	1.4	1.9	2.9	3.2	3.0				2.0
60 and under 80	0.9	0.8							0.8
80 " 100	0.7	1.0						5.0	0.7
100 " 120	0.7		3.0	3.2	2.4	6.7			0.6
120 " 140	1.1	1.6					9.2		1.1
140 " 160	1.6	1.7						5.1	1.5
160 " 180	1.1	1.3	2.7	3.4	2.3				1.2
180 " 200	1.5	1.1							1.3
200 " 220	1.6	1.8	2.7	2.8	2.5				1.6
220 " 240	1.3	1.2				10.2			1.3
240 " 260	2.2	2.5	4.3	3.0	2.9			7.0	2.3
260 " 280	2.4	3.8	4.0	3.0	2.7		11.5		3.1
280 " 300	4.7	4.6	4.7	6.5	5.4				4.8
300 " 320	5.1	5.9	8.3	6.3	5.7	11.8		7.6	5.9
320 " 340	5.2	5.6	6.9	7.0	5.4				5.6
340 " 360	5.9	6.1	5.0	6.0	5.6		13.0		5.8
360 " 380	6.0	4.8	5.8	6.5	6.1	6.5		8.0	5.7
380 " 400	5.4	4.7	5.5	5.6	5.1				5.1
400 " 420	5.4	5.1	5.6	5.3	5.9	9.7	12.8	6.1	5.3
420 " 440	4.4	4.4	3.8	4.4	3.5				4.2
440 " 460	3.5	3.9	3.5	3.4	3.3	9.6		7.3	3.7
460 " 480	3.4	3.7	3.9	3.9	3.7		11.0	6.0	3.6
480 " 500	3.4	3.6	3.0	4.0	3.5	6.8			3.4
500 " 520	3.1	2.9	2.4		3.0				2.9
520 " 540	2.9	3.4	3.2	5.0	2.7	8.0	11.8	7.6	3.1
540 " 560	2.5	2.2	2.4		2.6				2.4
560 " 580	3.0	2.2	1.6	5.8		6.1		6.6	2.5
580 " 600	2.3	2.5	1.7		4.6		13.0		2.1
600 " 650	5.0	4.4	3.6	3.7	5.4			8.9	4.6
650 " 700	3.2	3.5	2.6		3.2			7.8	3.2
700 " 750	2.3	2.1	1.6	5.3	2.4				2.2
750 " 800	1.7	1.5						9.1	1.6
800 " 850	1.3	1.1	2.6		3.3	12.5	17.7		1.2
850 " 900	0.8	0.8							0.8
900 " 950				2.9				7.9	0.6
950 " 1000	1.2	1.0	2.8		3.8				0.4
1000 and over	1.8	1.5							1.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— number ('000)—									
Total employees	1,060.3	835.6	446.2	262.1	263.9	76.7	27.4	63.2	3,035.5
—dollars—									
Median earnings	403.90	398.60	379.40	377.90	400.90	390.80	452.00	485.40	397.90
Mean earnings	438.30	426.40	406.70	399.00	435.40	414.20	477.70	496.40	427.70



TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY EARNINGS, STATES AND TERRITORIES, MAY 1986—(continued)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
FEMALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	4.7	5.5	7.2	9.7	6.7	12.1			6.0
60 and under 80	2.7	2.5	5.1	5.7	3.8	7.6	16.4	6.8	2.7
80 " 100	1.9	2.5			3.3				2.4
100 " 120	3.3	2.5	3.6	5.0	3.9				3.3
120 " 140	3.2	3.8	3.9	3.5	4.9			7.9	3.7
140 " 160	3.5	4.3	3.2	3.8	4.2	10.8			3.7
160 " 180	3.6	3.1	5.1	3.9	4.4				3.8
180 " 200	3.3	4.2	3.4	7.2	4.1	8.4		7.4	3.6
200 " 220	3.9	4.4	5.2		4.8				4.3
220 " 240	3.3	3.8	3.8	3.7	3.6	9.3	14.0	6.2	3.6
240 " 260	5.2	6.2	5.6	5.9	4.7				5.5
260 " 280	5.9	6.1	8.0	4.9	5.8	12.2		7.0	6.2
280 " 300	9.0	5.9	8.2	7.4	7.4		14.4	8.2	7.6
300 " 320	7.6	7.2	6.7	7.3	5.9	11.3			7.1
320 " 340	6.0	6.3	5.1	5.3	5.5			13.2	5.9
340 " 360	5.0	5.6	4.4	9.8	4.2	9.0	17.3	8.9	5.2
360 " 380	4.6	4.6	3.3		4.1				4.2
380 " 400	4.0	3.7	2.7	5.2	3.0			8.7	3.6
400 " 420	3.1	3.1	3.5		3.9	8.8	15.8		2.9
420 " 440	2.4	2.4	3.0	5.2					2.2
440 " 460	2.1	1.9						9.5	1.8
460 " 480	1.5	1.6	2.8		5.5				1.7
480 " 500	2.6	2.2							2.1
500 " 550	2.5	3.2	6.2	6.4		10.5	22.1		3.0
550 " 600	2.8	1.5			6.5			16.2	1.9
600 and over	2.2	2.1							2.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— number ('000)—									
Total employees	703.5	588.4	281.7	199.0	201.8	59.9	18.8	48.4	2,101.5
—dollars—									
Median earnings	291.60	285.60	271.00	268.00	265.60	268.60	330.50	322.80	283.80
Mean earnings	291.70	282.90	264.70	258.30	265.20	263.60	338.80	339.00	280.60



TABLE 2. PERCENTAGE OF EMPLOYEES BY CATEGORY: ALL EMPLOYEES, MAY 1986

Sex	Full-time			Part-time		Other	Total
	Managerial	Non-managerial		Non-managerial			
	Adult	Adult	Junior	Adult	Junior		
	—per cent of employees—						
Males	15.0	71.4	5.9	5.9		1.8	100.0
Females	4.9	51.4	8.4	30.0	4.3	0.9	100.0

TABLE 3. AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, INDUSTRIES AND PRIVATE/PUBLIC, MAY 1986  
(\$)

Industry/Sector	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	667.90	434.20	642.30	341.80	218.60	290.90
Manufacturing—						
Food, beverages and tobacco	413.70	293.50	380.40	208.40	117.60	176.50
Textiles; clothing and footwear	410.40	283.20	334.40	208.30	183.00	191.00
Paper, paper products, printing, etc.	452.10	298.00	399.80	205.50	179.90	195.70
Chemical, petroleum and coal products	504.60	324.90	450.80	228.60	175.10	211.50
Metal products, machinery and equipment—						
Basic metal products	495.50	363.30	486.00	243.50	264.50	246.50
Fabricated metal products; other machinery, etc.	414.60	301.60	393.60	198.80	220.40	202.00
Transport equipment	431.20	312.50	416.60	237.30	229.80	236.60
Total metal products, etc.	435.30	309.60	416.80	213.30	227.70	215.20
Other manufacturing	401.50	289.10	376.80	177.80	196.50	181.20
Total manufacturing	430.80	297.90	397.80	204.90	178.40	197.10
Electricity, gas and water	482.50	352.50	471.80	261.10	249.10	258.20
Construction	457.40	272.60	431.50	233.10	175.80	223.60
Wholesale trade	428.10	303.40	390.10	204.60	191.00	199.30
Retail trade	334.60	224.80	280.10	140.10	120.70	128.40
Transport and storage	477.20	337.60	456.80	223.40	205.20	215.70
Communication	439.70	352.40	419.40	262.70	213.60	247.60
Finance, property and business services	467.90	296.40	384.80	212.00	211.80	211.90
Public administration, etc.	465.30	333.80	420.20	226.60	225.10	225.70
Community services	488.30	332.50	390.90	187.00	184.90	185.40
Other industries	313.30	203.60	252.30	175.10	143.80	156.60
Total all industries	446.60	297.90	387.90	187.80	161.80	173.60
Private	428.30	269.40	364.50	178.60	150.60	163.30
Public	479.20	353.60	431.40	243.30	229.40	235.70



TABLE 4. AVERAGE TOTAL WEEKLY EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES  
IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1986

		Weekly earnings (\$)	
Code No.	ASCO Group(a)	Full-time employees	All employees
ADULT MALES			
1	Managers and administrators	616.20	611.30
12	General managers	629.10	623.10
13	Specialist managers	636.40	633.50
15	Managing supervisors (sales and service)	500.40	492.40
16	Managing supervisors (other business)	526.60	526.60
2	Professionals	590.80	559.80
21	Natural scientists	637.50	631.90
22	Building professionals and engineers	639.60	635.70
23	Health diagnosis and treatment practitioners	753.30	688.00
24	School teachers	536.40	526.00
25	Other teachers and instructors	627.60	501.30
26	Social professionals	545.00	544.90
27	Business professionals	526.60	526.60
28	Artists and related professionals	500.80	455.40
29	Miscellaneous professionals	598.60	581.00
3	Para-professionals	535.10	522.60
31	Medical and science technical officers and technicians	500.20	490.20
32	Engineering and building associates and technicians	517.80	517.10
33	Air and sea transport technical workers	782.60	770.90
34	Registered nurses	454.50	402.60
35	Police	570.40	570.40
39	Miscellaneous para-professionals	498.70	475.50
4	Tradespersons	421.50	415.40
41	Metal fitting and machining tradespersons	469.90	468.50
42	Other metal tradespersons	418.10	416.70
43	Electrical and electronics tradespersons	448.10	446.20
44	Building tradespersons	438.90	433.20
45	Printing tradespersons	453.40	437.30
46	Vehicle tradespersons	362.70	361.80
47	Food tradespersons	385.10	367.00
48	Amenity horticultural tradespersons	323.20	283.00
49	Miscellaneous tradespersons	358.00	354.10
5	Clerks	427.80	419.60
51	Stenographers and typists	440.50	400.30
52	Data processing and business machine operators	505.80	498.00
53	Numerical clerks	436.40	431.00
54	Filing, sorting and copying clerks	400.30	392.60
55	Material recording and despatching clerks	427.20	423.80
56	Receptionists, telephonists and messengers	387.70	376.70
59	Miscellaneous clerks	425.10	408.80
6	Salespersons and personal service workers	406.10	355.00
61	Investment, insurance and real estate salespersons	475.10	471.20
62	Sales representatives	429.70	425.50
63	Sales assistants	382.00	343.90
64	Tellers, cashiers and ticket salespersons	371.00	327.50
65	Miscellaneous salespersons	346.50	228.90
66	Personal service workers	458.40	433.70
7	Plant and machine operators, and drivers	447.50	436.20
71	Road and rail transport drivers	408.50	394.70
72	Mobile plant operators (except transport)	493.10	477.70
73	Stationary plant operators	515.70	510.00
74	Machine operators	407.20	403.80
8	Labourers and related workers	384.80	356.20
81	Trades assistants and factory hands	364.00	353.00
83	Cleaners	340.60	262.80
84	Construction and mining labourers	432.20	427.10
89	Miscellaneous labourers and related workers	394.60	357.90
All occupations(b)		466.70	446.60

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes occupation groups not shown separately above.



**TABLE 4. AVERAGE TOTAL WEEKLY EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES  
IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1986—continued**

Code No.	ASCO Group(a)	Weekly earnings (\$)	
		Full-time employees	All employees
ADULT FEMALES			
1	Managers and administrators	474.00	444.20
13	Specialist managers	457.00	430.30
15	Managing supervisors (sales and service)	390.30	364.30
16	Managing supervisors (other business)	348.20	348.20
2	Professionals	495.50	425.20
21	Natural scientists	492.50	425.40
23	Health diagnosis and treatment practitioners	547.50	400.10
24	School teachers	491.00	441.30
25	Other teachers and instructors	526.60	350.90
27	Business professionals	348.20	348.20
28	Artists and related professionals	449.20	411.60
29	Miscellaneous professionals	479.60	431.10
3	Para-professionals	418.20	351.70
31	Medical and science technical officers and technicians	419.60	388.00
32	Engineering and building associates and technicians	383.60	373.90
34	Registered nurses	423.10	346.30
35	Police	508.90	508.90
39	Miscellaneous para-professionals	397.80	339.20
4	Tradespersons	310.20	264.90
43	Electrical and electronics tradespersons	387.90	387.20
47	Food tradespersons	328.90	276.90
49	Miscellaneous tradespersons	284.10	240.50
5	Clerks	344.90	300.90
51	Stenographers and typists	343.20	303.90
52	Data processing and business machine operators	350.20	326.80
53	Numerical clerks	353.10	314.50
54	Filing, sorting and copying clerks	332.00	292.90
55	Material recording and despatching clerks	350.20	324.30
56	Receptionists, telephonists and messengers	331.50	277.60
59	Miscellaneous clerks	361.00	284.60
6	Salespersons and personal service workers	330.10	232.50
61	Investment, insurance and real estate salespersons	409.70	398.30
62	Sales representatives	374.70	317.80
63	Sales assistants	293.10	209.40
64	Tellers, cashiers and ticket salespersons	326.10	245.10
65	Miscellaneous salespersons	330.30	175.30
66	Personal service workers	358.70	280.30
7	Plant and machine operators, and drivers	289.80	282.30
71	Road and rail transport drivers	337.80	303.90
74	Machine operators	282.60	277.10
8	Labourers and related workers	302.60	222.80
81	Trades assistants and factory hands	292.50	267.80
83	Cleaners	308.90	176.50
89	Miscellaneous labourers and related workers	311.50	232.90
All occupations(b)		369.00	297.90

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes occupation groups not shown separately above.



**TABLE 4. AVERAGE TOTAL WEEKLY EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES  
IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1986— continued**

		Weekly earnings (\$)	
Code No.	ASCO Group(a)	Full-time employees	All employees
JUNIOR MALES			
2	Professionals	218.90	218.90
3	Para-professionals	222.70	206.40
4	Tradespersons	217.40	211.80
41	Metal fitting and machining tradespersons	223.70	223.70
42	Other metal tradespersons	214.10	213.90
43	Electrical and electronics tradespersons	257.40	257.20
44	Building tradespersons	241.50	241.40
45	Printing tradespersons	218.40	217.00
46	Vehicle tradespersons	191.40	191.40
48	Amenity horticultural tradespersons	192.50	191.30
49	Miscellaneous tradespersons	176.10	174.80
5	Clerks	232.30	228.40
53	Numerical clerks	234.40	231.30
54	Filing, sorting and copying clerks	208.50	197.00
55	Material recording and despatching clerks	220.00	220.00
56	Receptionists, telephonist and messengers	220.80	220.40
59	Miscellaneous clerks	254.20	253.40
6	Salespersons and personal service workers	207.50	139.40
63	Sales assistants	205.80	134.70
8	Labourers and related workers	207.90	161.30
81	Trades assistants and factory hands	204.30	187.00
89	Miscellaneous labourers and related workers	214.40	147.60
	All occupations(b)	216.00	187.80
JUNIOR FEMALES			
3	Para-professionals	251.30	244.30
34	Registered nurses	262.20	255.50
39	Miscellaneous para-professionals	251.20	244.90
4	Tradespersons	187.00	184.30
45	Printing tradespersons	202.90	202.90
47	Food tradespersons	198.40	192.70
49	Miscellaneous tradespersons	182.00	179.80
5	Clerks	219.20	208.60
51	Stenographers and typists	223.30	216.00
52	Data processing and business machine operators	231.40	229.00
53	Numerical clerks	220.10	212.90
54	Filing, sorting and copying clerks	213.70	201.60
55	Material recording and despatching clerks	220.40	218.40
56	Receptionists, telephonists and mesengers	214.60	196.10
59	Miscellaneous clerks	214.70	205.70
6	Salespersons and personal service workers	197.20	125.50
63	Sales assistants	186.40	118.10
64	Tellers, cashiers and ticket salespersons	204.20	125.70
66	Personal service workers	215.60	210.80
7	Plant and machine operators and drivers	192.80	192.80
	All occupations(b)	209.20	161.80

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes occupation groups not shown separately above.



TABLE 5. DISTRIBUTION OF AVERAGE WEEKLY EARNINGS OF ALL EMPLOYEES  
CLASSIFIED BY ASCO MAJOR GROUP AND SEX, MAY 1986

ASCO Major Group								
Managers and Admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Sales Workers	Plant and Machine Operators	Labourers n.e.c.	
MALES								
WEEKLY EARNINGS								
—per cent of employees—								
Weekly earnings(\$)								
Under 20								
20 and under 30						2.4		1.7
30 " 40		1.9		1.2		3.4		1.8
40 " 50						2.5	1.7	1.7
50 " 60						2.9		1.4
60 " 70			3.0		2.1			
70 " 80						2.2		1.3
80 " 90		1.9		1.2				1.3
90 " 100	2.7					2.8		2.3
100 " 110				1.0			1.7	
110 " 120				1.2		3.8		2.1
120 " 130		1.8		1.6	2.3			2.1
130 " 140				1.0		3.3		2.0
140 " 150				0.9				
150 " 160				1.6				
160 " 170			3.1	1.4	2.5	3.5	2.2	1.7
170 " 180		1.9						1.2
180 " 190				2.1		4.2		1.8
190 " 200	2.5			1.5			2.8	2.2
200 " 210				1.3				2.7
210 " 220				2.1	2.5	4.8	1.8	3.3
220 " 230				2.3			2.7	4.1
230 " 240				2.3		4.6	3.8	5.1
240 " 250		2.0	3.1	2.3				
250 " 260	2.5			7.0	7.0	6.1	7.2	9.7
260 " 270				6.6	6.9	5.6	8.6	7.8
270 " 280		2.8	5.8	7.6	7.5	6.1	8.3	6.1
280 " 290		2.1	4.0	8.7	7.1	5.6	6.3	5.4
290 " 300		3.0	3.7	7.3	7.8	4.6	5.6	4.3
300 " 320	4.1			6.5	6.4	5.8	5.9	4.1
320 " 340	4.4	3.3	5.6	4.5	6.2	3.9	4.4	3.6
340 " 360	2.8	3.5	5.3	3.8	5.2	3.9	4.0	2.4
360 " 380	3.0	3.7	4.6	3.5	4.9	3.1	3.7	2.3
380 " 400	2.5	4.1	7.2	2.7	4.2	3.0	3.0	2.0
400 " 420	3.8	5.2	6.0	1.9	3.1		2.8	1.7
420 " 440	4.8	4.7	5.6	2.3	3.0	3.9	2.5	1.4
440 " 460	4.4	6.1	6.0	1.8	2.2		2.2	1.3
460 " 480	5.0	3.4	5.1	1.6			1.7	
480 " 500	4.0	6.5	4.8	1.4	3.3		1.8	1.6
500 " 520	3.8	5.8	3.4			2.3		
520 " 540	10.5	9.7	6.8	2.8	3.1		4.6	2.2
540 " 560	8.4	7.5	5.3	2.0			2.3	1.3
560 " 580	5.9	4.9	3.4	1.1	2.5		2.2	
580 " 600	4.3	3.7		0.9			2.0	1.8
600 " 650	3.5	3.2	3.7			3.4		
650 " 700	2.5	1.7		1.0			2.0	
700 " 750	2.4		4.5		2.2			1.3
750 " 800	8.4	3.6		1.1			2.4	
800 " 850								
850 " 900								
900 " 950								
950 " 1000								
1000 and over								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—								
Total employees(a)	268.4	350.6	205.0	681.2	312.6	276.4	364.7	574.2
—dollars—								
Median earnings	579.10	553.30	495.00	371.30	390.70	332.80	390.80	321.20
Mean earnings	610.90	557.70	513.60	387.70	405.80	326.10	433.10	336.90

(a) Total employees for this table may not equal total employees in Table 1 as some employees could not be coded to ASCO e.g. employees on worker's compensation who are paid through the payroll



TABLE 5. DISTRIBUTION OF AVERAGE WEEKLY EARNINGS OF ALL EMPLOYEES  
CLASSIFIED BY ASCO MAJOR GROUP AND SEX, MAY 1986—continued

ASCO Major Group								
	Managers and Admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Sales Workers	Plant and Machine Operators	Labourers n.e.c.
FEMALES								
WEEKLY EARNINGS								
—per cent of employees—								
Weekly earnings(\$)								
Under 20						1.7		
20 and under 30					1.0	1.9		3.3
30 " 40		2.7				4.1		
40 " 50					1.2	3.7		4.2
50 " 60						2.6		
60 " 70		2.8	5.4	11.2	1.4	3.3		3.8
70 " 80						2.0		2.4
80 " 90					1.3	2.0		2.2
90 " 100		3.0				2.2		2.1
100 " 110	13.0				1.5	2.7	11.3	2.1
110 " 120					1.1	2.1		3.4
120 " 130					1.3	2.5		2.8
130 " 140		2.3	5.2		1.4	3.4		2.5
140 " 150				11.7	1.0	2.9		3.0
150 " 160					1.8	2.8		2.9
160 " 170					1.9	2.9		2.6
170 " 180					1.6	2.7		2.2
180 " 190		2.9	6.5	11.6	1.5	2.3		2.5
190 " 200					2.0	1.9		1.9
200 " 210					2.4	3.0		
210 " 220					1.8	3.2		3.6
220 " 230		2.6	4.8	10.9	2.3	1.6	12.9	1.9
230 " 240					1.9	1.4		2.6
240 " 250					2.1	2.8	16.4	4.2
250 " 260		2.6	5.3	9.4	2.4	2.5		3.9
260 " 270	15.5				2.3	3.5	11.8	4.9
270 " 280					3.8	3.9		3.8
280 " 290			5.5	16.9	4.5	2.6	12.2	3.9
290 " 300		3.4			5.5	2.5		6.3
			7.0				15.5	
300 " 320				9.6	10.8	5.8		5.6
320 " 340			5.8		9.4	4.2		4.0
340 " 360		4.0	6.1		8.4	3.2		3.7
360 " 380		4.2	5.6		6.1	2.5		2.3
380 " 400	20.8	4.6	7.0		4.8	1.8		
400 " 420		5.1	6.1		3.1	1.3		2.6
420 " 440		4.7	6.0		2.1			
440 " 460		4.8	4.8		1.7	1.8		
460 " 480	12.9	6.4	4.5	18.8	1.0		19.9	
480 " 500		11.3			0.9	1.3		
500 " 520		5.1	6.4					
520 " 540	18.0	7.9			1.2			2.8
540 " 560		7.3				1.3		
560 " 580			8.1		1.4			
580 " 600	19.9	2.8						
600 and over		9.6						
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—								
Total employees(a)	46.5	250.2	145.5	68.4	735.3	479.4	60.4	313.9
—dollars—								
Median earnings	425.00	461.40	353.50	260.20	301.80	200.50	266.30	232.30
Mean earnings	443.30	424.50	346.20	248.50	289.20	204.80	275.10	215.30

(a) Total employees for this table may not equal total employees in Table 1 as some employees could not be coded to ASCO e.g. employees on worker's compensation who are paid through the payroll



## TABLE OF MANAGERIAL EMPLOYEES

TABLE 6. AVERAGE WEEKLY EARNINGS OF FULL-TIME ADULT  
MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1986

	<i>Males</i>	<i>Females</i>
WEEKLY EARNINGS(\$)		
New South Wales	610.60	441.70
Victoria	603.60	438.30
Queensland	550.50	399.50
South Australia	565.80	421.20
Western Australia	563.50	390.50
Tasmania	593.30	452.80
Northern Territory	643.20	404.20
Australia Capital Territory	713.10	619.90
<b>Australia</b>	<b>596.50</b>	<b>434.20</b>



## TABLES OF FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 7. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY EARNINGS, MAY 1986

	Males			Females		
	Private	Public	Total	Private	Public	Total
ADULTS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 160	0.8		0.6			0.6
160 and under 180		0.5		1.3		
180 " 200	0.9		0.3		1.2	0.7
200 " 220		0.5	0.4	1.9		1.0
220 " 240	1.1		0.8	2.3	2.2	1.5
240 " 260	2.5	0.6	1.7	7.2		4.9
260 " 280	4.9	1.7	3.6	11.6	3.8	8.3
280 " 300	6.6	4.4	5.7	12.8	10.1	11.7
300 " 320	7.6	6.4	7.2	13.2	8.9	11.4
320 " 340	7.6	6.5	7.1	10.7	8.6	9.8
340 " 360	7.6	6.9	7.3	8.6	8.3	8.5
360 " 380	7.2	7.4	7.3	6.9	7.2	7.0
380 " 400	6.3	6.6	6.4	5.3	7.1	6.0
400 " 420	6.3	6.4	6.4	4.1	5.1	4.5
420 " 440	5.4	5.0	5.2	3.0	4.8	3.8
440 " 460	4.2	4.7	4.4	2.0	4.5	3.0
460 " 480	3.9	5.1	4.4	2.1	4.3	3.0
480 " 500	3.1	5.0	3.9	2.0	6.3	3.8
500 " 520	2.6	3.7	3.0	1.1	3.3	2.0
520 " 540	2.6	4.5	3.4		4.2	2.4
540 " 560	2.2	2.9	2.5	1.6	1.4	0.9
560 " 580	2.0	3.6	2.6		2.8	1.6
580 " 600	1.7	3.0	2.2	1.0	1.6	0.8
600 " 650	3.9	5.8	4.6		2.8	1.4
650 " 700	2.4	3.3	2.8			
700 " 750	1.8	1.9	1.8			
750 " 800	1.4	1.3	1.3			
800 " 850	0.9	0.7	0.8	1.2	1.6	1.2
850 " 900	0.7		0.6			
900 " 950	0.5	0.8	0.4			
950 " 1000			0.3			
1000 and over	1.4	0.7	0.8			
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
—number ('000)—						
Total employees	1,302.1	865.5	2,167.6	626.8	454.2	1,081.0
—dollars—						
Median earnings	389.50	427.90	404.20	319.10	379.00	339.80
Mean earnings	427.80	456.70	439.30	335.70	399.90	362.70
JUNIORS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 120	5.3		4.5			4.0
120 and under 130				4.7		
130 " 140	7.0	13.4	6.3	7.6	13.5	6.3
140 " 150	6.4		5.8			
150 " 160	7.0		6.9	8.7		7.9
160 " 170	7.6		6.7	8.0		7.6
170 " 180	4.9		4.7	6.1		5.5
180 " 190	6.2	17.7	5.9	7.2	12.3	6.2
190 " 200	5.9		6.1	7.4		7.3
200 " 210	7.0		6.6	6.3		6.4
210 " 220	5.9	18.9	5.9	9.0	12.4	8.3
220 " 240	8.2		8.3	10.0	20.9	12.2
240 " 260	9.5		9.9	11.8	11.7	11.8
260 " 280	6.0	21.1	6.5	6.5		7.2
280 " 300		15.7	4.7		16.2	4.0
300 " 320	6.7		3.6	6.7		
320 and over	6.4	13.2	7.6		12.9	5.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
—number ('000)—						
Total employees	149.1	30.8	179.9	140.9	35.6	176.5
—dollars—						
Median earnings	199.50	240.00	204.60	200.20	228.70	207.30
Mean earnings	209.40	248.20	216.00	202.30	236.40	209.20



TABLE 8. DISTRIBUTION OF WEEKLY EARNINGS FOR FULL-TIME ADULT  
NON-MANAGERIAL EMPLOYEES, STATES, MAY 1986

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
MALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 220	1.2	1.3	2.8				1.3
220 and under 240	0.7	2.9	2.6	6.5	6.4	8.1	0.8
240 " 260	1.3	4.6	4.8				1.7
260 " 280	2.5	5.7	5.7	8.0	6.3		3.6
280 " 300	5.4	6.8	9.3	8.3	6.8	14.4	5.7
300 " 320	6.3	7.2	8.7	9.3	6.0		7.2
320 " 340	6.6	7.8	6.2	7.6	7.0	14.0	7.1
340 " 360	7.5	6.2	7.2	8.2	7.6	8.4	7.3
360 " 380	7.8	6.0	6.9	6.5	6.3		6.4
380 " 400	6.7	6.1	6.8	5.7	7.4	11.2	6.4
400 " 420	6.5	5.4	4.6	5.9	4.3		5.2
420 " 440	5.5	4.9	4.1		4.1	10.8	4.4
440 " 460	4.2	4.2	4.9	8.4	4.5		4.4
460 " 480	4.2	4.1	3.2	4.7	3.7	8.6	3.9
480 " 500	3.9	3.0					3.0
500 " 520	3.2	3.9	5.4	5.5	5.7	7.8	3.4
520 " 540	3.2	2.3	2.5				2.5
540 " 560	2.5	2.1		4.4	5.4		2.6
560 " 580	3.5		3.4				2.2
580 " 600	2.4	2.5					
600 " 650	5.1	4.2	3.5	5.3	7.7		4.6
650 " 700	2.8	3.3					2.8
700 " 750	2.0	1.8	3.4		5.3	16.7	1.8
750 " 800	1.4	1.3					1.3
800 " 850	1.0						0.8
850 " 900		1.2		5.6			0.6
900 " 950	1.2		4.1		5.7		0.4
950 " 1000		1.2					0.3
1000 and over	1.4						0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	761.0	587.8	325.8	184.5	193.8	58.3	2,167.6
—dollars—							
Median earnings	411.70	404.90	386.40	385.90	407.40	399.40	404.20
Mean earnings	450.50	435.40	421.60	417.80	450.10	425.90	439.30
FEMALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 200		2.1	5.4	9.5	9.0		1.3
200 and under 220	2.1					19.1	1.0
220 " 240	5.9	2.1	5.2				1.6
240 " 260		4.8					4.9
260 " 280	7.8	8.2	11.1	19.8	8.3		8.3
280 " 300	13.7	8.3	13.5		12.8	20.8	11.7
300 " 320	11.5	11.7	11.2	12.5	10.9		11.4
320 " 340	9.8	10.6	8.3	8.8	10.3	17.2	9.8
340 " 360	7.6	9.7	7.8	10.5	8.3		8.5
360 " 380	7.4	7.4	6.4				7.0
380 " 400	6.1	6.1		13.3	12.1	16.9	6.0
400 " 420	4.1	5.3	11.0		7.0		4.5
420 " 440	3.7	4.2		9.2			3.8
440 " 460	3.3	3.0	5.5				3.0
460 " 480	2.4	2.7	5.0		9.8		3.0
480 " 500	4.4	3.9				26.0	3.8
500 " 550	3.6	5.2	9.7	16.4			4.9
550 " 600	3.7	2.2			11.5		2.8
600 and over	2.8	2.5					2.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	391.0	302.6	140.4	83.1	92.8	28.6	1,081.0
—dollars—							
Median earnings	338.20	343.40	326.60	337.90	337.00	342.40	339.80
Mean earnings	363.60	364.40	348.80	359.70	364.00	364.20	362.70

(a) Includes the Northern Territory and the Australian Capital Territory.



TABLE 9. DISTRIBUTION OF WEEKLY EARNINGS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY GROUPS, MAY 1986

## MALES

	<i>Metal products machinery etc.</i>	<i>Other manu- facturing</i>	<i>Total manu- facturing</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage; communication</i>	<i>Public admin; community service</i>	<i>Other(a)</i>	<i>Total</i>
—per cent of employees—								
Weekly earnings (\$)—								
Under 250	3.4	3.2	3.3	4.4		2.1	2.4	2.7
250 and under 260			1.3	2.8				1.1
260 " 270	2.3	3.7	1.7	4.2	2.8	3.1	2.1	1.5
270 " 280		2.0	1.8	6.8				2.1
280 " 290	4.1	3.2	2.9	4.7	4.6	2.5	2.5	2.6
290 " 300	4.4	3.3	3.8	4.7		3.0	2.1	3.1
300 " 320	7.2	8.2	7.7	11.9	6.1	6.4	5.3	7.2
320 " 340	7.5	8.4	8.0	10.6	7.0	5.9	5.7	7.1
340 " 360	7.6	8.4	8.0	7.9	8.2	5.9	7.0	7.3
360 " 380	9.9	7.1	8.5	9.2	7.7	5.0	6.7	7.3
380 " 400	6.6	6.3	6.4	6.7	7.8	4.9	6.8	6.4
400 " 420	5.5	7.3	6.4	4.8	8.2	5.1	7.1	6.4
420 " 440	5.8	5.6	5.7	4.3	5.0	4.4	6.0	5.2
440 " 460	3.9	4.8	4.4	2.9	5.4	4.0	5.1	4.4
460 " 480	4.9	4.1	4.5	2.9	4.7	5.0	4.4	4.4
480 " 500	3.8	3.2	3.5		4.0	5.8	3.7	3.9
500 " 520	2.9	2.4	2.6	3.6	3.8	3.7	3.0	3.0
520 " 540	3.2	3.0	3.1		3.9	5.3	3.0	3.4
540 " 560	2.4	2.6	2.5	2.8	2.4	3.3	2.8	2.5
560 " 580	2.4		2.0			5.1	2.4	2.6
580 " 600	2.2	3.2	1.9		4.1	3.8	2.1	2.2
600 " 650	3.7	3.9	3.8		4.3	7.1	5.4	4.6
650 " 700	2.5	2.0	2.2		2.6	3.5	3.9	2.8
700 " 750							2.6	1.8
750 " 800		2.2	2.4	4.6	3.4	2.9	2.5	1.3
800 " 850							1.4	0.8
850 " 900	4.0						1.2	0.6
900 " 950		2.0	1.7		3.9	2.1	1.4	0.4
950 " 1000								0.3
1000 and over							1.5	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—								
Total employees	292.3	304.5	596.8	276.6	289.4	452.7	552.1	2,167.6
—dollars—								
Median earnings	391.20	388.00	389.40	339.80	413.80	446.10	426.30	404.20
Mean earnings	422.10	416.80	419.40	363.40	455.40	460.80	472.80	439.30

## FEMALES

	<i>Total manufacturing</i>	<i>Wholesale and retail trade</i>	<i>Public admin; community serv.</i>	<i>Other(b)</i>	<i>Total</i>
—per cent of employees—					
Weekly earnings (\$)—					
Under 250	15.6	8.0	3.8	4.4	6.5
250 and under 260	4.6				2.3
260 " 270	6.5	13.3	2.8	4.0	3.6
270 " 280	5.4	13.6	2.3	3.9	4.7
280 " 290	5.5	6.8	4.2	5.4	5.1
290 " 300	6.6	6.7	5.2	9.0	6.6
300 " 320	13.6	14.2	9.2	12.3	11.4
320 " 340	11.8	9.4	8.1	11.7	9.8
340 " 360	7.9	7.6	6.8	12.0	8.5
360 " 380	6.6	5.8	7.1	7.8	7.0
380 " 400	3.8	4.6	6.4	7.6	6.0
400 " 420			5.2	5.4	4.5
420 " 440	5.3	4.5	4.5	4.5	3.8
440 " 460			4.3	3.2	3.0
460 " 480			4.9		3.0
480 " 500			7.0	3.2	3.8
500 " 520			3.4		2.0
520 " 540			4.5	2.4	2.4
540 " 560			1.4		0.9
560 " 580	6.8	5.5	3.1		1.6
580 " 600			1.6		0.8
600 " 650			2.6	3.3	1.4
650 " 700					
700 and over			1.7		1.2
Total	100.0	100.0	100.0	100.0	100.0
—number ('000)—					
Total employees	178.9	145.4	470.7	286.0	1,081.0
—dollars—					
Median earnings	306.70	301.10	381.90	338.40	339.80
Mean earnings	318.40	315.90	400.00	352.70	362.70

(a) Includes mining; electricity, gas and water; construction; finance, property and business services; recreation and personal services. (b) Includes mining; electricity, gas and water; construction; transport and storage; communication; finance, property and business services; recreation and personal services.



**TABLE 10. DISTRIBUTION OF TOTAL WEEKLY HOURS PAID FOR: FULL-TIME  
NON-MANAGERIAL EMPLOYEES, MAY 1986**

	Males		Females	
	Adults	Juniors	Adults	Juniors
—per cent of employees—				
Total weekly hours—				
Under 35	2.3	} 4.7	2.5	} 8.2
35 and under 36	6.4		12.7	
36    "    37	10.4	3.8	13.4	7.1
37    "    38	6.5	6.4	11.5	9.7
38    "    39	24.0	31.3	24.4	32.9
39    "    40	2.0	} 33.9	1.4	} 33.2
40    "    41	21.6		25.3	
41    "    42	2.5	2.7	1.6	} 5.6
42    "    44	5.7	6.3	2.6	
44    "    46	4.3	4.7	1.6	} 3.6
46    "    48	4.0	} 6.4	1.0	
48    "    50	3.1		0.8	
50    "    52	2.0		} 1.2	
52    "    54	1.3			
54    "    56	1.0			
56 and over	2.9			
Total	100.0	100.0	100.0	100.0
—number ('000)—				
Total employees	2,167.6	179.9	1,081.0	176.5
—hours—				
Median weekly hours	39.1	40.0	38.1	38.2
Mean weekly hours	40.5	39.7	38.3	38.7



**TABLE 11. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:  
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, MAY 1986**

Industry	Weekly earnings (\$)						Weekly hours paid for		
	Ordinary time				Overtime	Total			
	Award or agreed base rate of pay(a)	Payment by measur- ed result (a)	Over award and other pay(a)	Total ordinary time					
	Ordinary time	Overtime	Total						
ADULT MALES									
Mining	461.70	84.30	15.10	561.00	98.50	659.50	36.9	5.7	42.6
Manufacturing—									
Food, beverages and tobacco	323.30	*	15.40	351.00	60.00	411.00	37.9	4.0	41.9
Textiles; clothing and footwear	284.60	*	*	322.50	*	386.80	37.7	*	42.7
Paper, paper products, printing, etc.	370.90	*	*	402.30	49.50	451.80	37.5	2.8	40.3
Chemical, petroleum and coal products	398.20	2.90	*	411.80	64.10	475.90	37.6	3.8	41.4
Metal products, machinery and equipment—									
Basic metal products	374.20	30.70	9.50	414.40	66.90	481.40	37.8	4.2	42.0
Fabricated metal products; other machinery, etc.	324.50	3.30	20.20	348.10	51.80	399.90	37.9	3.5	41.4
Transport equipment	358.00	1.50	8.80	368.30	49.60	417.90	37.7	3.1	40.9
Total metal products, etc.	345.00	8.30	14.50	367.80	54.20	422.10	37.8	3.5	41.4
Other manufacturing	314.20	6.70	17.30	338.20	52.40	390.60	38.1	3.7	41.7
Total manufacturing	339.40	8.30	16.30	364.00	55.30	419.40	37.8	3.6	41.5
Electricity, gas and water	428.50	0.50	5.50	434.50	34.50	469.00	37.1	1.9	39.0
Construction	389.90	*	13.10	404.20	53.80	458.00	38.2	3.3	41.5
Wholesale trade	350.00	*	13.80	366.20	27.80	393.90	38.4	1.9	40.3
Retail trade	299.70	*	11.20	315.50	15.50	331.00	39.2	1.3	40.4
Transport and storage	398.50	*	7.60	407.50	62.90	470.50	38.6	4.0	42.6
Communication	402.00	0.00	1.30	403.30	20.30	423.60	36.7	1.1	37.9
Finance, property and business services	391.50	*	*	409.40	28.80	438.20	38.2	1.9	40.1
Public administration, etc.	395.70	*	4.80	400.50	16.70	417.20	37.3	1.0	38.3
Community services	462.20	*	5.40	468.00	17.70	485.80	37.8	0.9	38.7
Other industries	328.60	*	11.10	344.00	31.70	375.80	38.2	2.4	40.6
Total all industries	382.00	6.40	10.90	399.30	40.00	439.30	37.9	2.5	40.5
ADULT FEMALES									
Mining	418.90	*	*	439.40	*	461.50	38.6	1.5	40.1
Manufacturing—									
Food, beverages and tobacco	294.30	*	9.70	308.50	23.80	332.30	37.9	1.8	39.8
Textiles; clothing and footwear	250.50	*	4.00	277.80	*	288.00	37.7	0.8	38.6
Paper, paper products, printing, etc.	313.90	*	*	322.90	*	337.50	37.4	*	38.6
Chemical, petroleum and coal products	317.40	0.70	*	329.90	10.20	340.10	37.7	0.7	38.4
Metal products, machinery and equipment—									
Basic metal products	343.80	*	*	358.00	*	375.90	37.8	*	39.2
Fabricated metal products; other machinery, etc.	292.20	*	11.70	307.00	13.30	320.40	37.9	1.1	39.0
Transport equipment	294.70	1.70	*	305.40	16.30	321.70	37.7	1.3	39.0
Total metal products, etc.	297.60	3.30	10.30	311.30	14.60	325.80	37.8	1.2	39.0
Other manufacturing	278.90	*	12.10	292.90	*	308.80	37.8	1.3	39.1
Total manufacturing	287.20	*	8.90	303.50	14.90	318.40	37.7	1.2	38.9
Electricity, gas and water	355.90	0.00	*	358.20	*	365.00	36.4	0.4	36.8
Construction	317.20	0.00	*	319.80	*	333.00	38.1	*	39.1
Wholesale trade	317.80	*	9.30	327.30	*	335.40	38.0	0.6	38.7
Retail trade	288.00	0.50	*	294.40	7.80	302.10	38.9	0.6	39.5
Transport and storage	354.20	0.00	3.20	357.40	18.20	375.60	38.8	1.2	40.1
Communication	360.20	0.00	0.90	361.10	*	370.20	36.5	0.6	37.1
Finance, property and business services	334.70	*	7.40	342.20	6.90	349.20	37.6	0.5	38.1
Public administration, etc.	357.10	*	3.10	360.30	6.60	366.90	36.5	0.4	37.0
Community services	397.90	*	3.70	401.70	4.80	406.60	37.5	0.3	37.8
Other industries	304.00	*	4.50	308.60	*	321.60	38.7	*	39.9
Total all industries	347.40	1.40	5.50	354.30	8.40	362.70	37.7	0.6	38.3

(a) For definitions see paragraphs 14-17 of the Explanatory notes.



TABLE 11. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:  
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, MAY 1986—*continued*

Industry	Junior males				Junior females			
	Weekly earnings (\$)			Weekly hours paid for	Weekly earnings (\$)			Weekly hours paid for
	Ordinary time	Overtime	Total		Ordinary time	Overtime	Total	
Mining	317.20	*	350.00	39.6	*	*	*	*
Manufacturing—								
Food, beverages and tobacco	209.30	*	229.60	41.1	197.50	*	199.20	39.1
Textiles; clothing and footwear	192.10	*	208.30	39.7	192.20	*	194.70	37.5
Paper, paper products, printing, etc.	188.80	*	215.50	41.0	203.50	*	206.70	38.5
Chemical, petroleum and coal products	*	*	*	*	*	*	*	*
Metal products, machinery and equipment—								
Basic metal products	235.10	*	243.50	38.4	*	*	*	*
Fabricated metal products; other machinery, etc.	191.40	*	205.20	39.3	228.40	*	231.10	39.3
Transport equipment	211.00	26.50	237.50	40.6	*	*	*	*
Total metal products, etc.	201.70	16.20	217.90	39.5	232.70	*	237.30	39.2
Other manufacturing	172.20	*	179.10	38.6	190.50	*	199.10	39.1
Total manufacturing	195.20	16.00	211.20	39.7	202.80	3.90	206.70	38.4
Electricity, gas and water	235.00	26.40	261.40	38.9	246.30	*	249.20	36.5
Construction	226.20	*	238.30	39.6	203.50	*	206.00	38.9
Wholesale trade	198.80	*	209.70	39.6	199.80	*	204.70	39.3
Retail trade	187.20	8.40	195.60	40.3	187.70	3.60	191.30	38.9
Transport and storage	215.10	*	231.50	40.2	217.20	*	222.60	39.3
Communication	247.80	*	263.50	38.0	*	*	*	*
Finance, property and business services	215.00	*	222.90	39.4	214.20	6.10	220.30	38.6
Public administration, etc.	222.40	*	226.50	37.3	228.00	2.00	230.00	36.5
Community services	225.80	*	231.70	39.0	223.30	2.60	225.90	38.4
Other industries	192.70	9.80	202.40	40.0	178.50	*	184.00	41.0
Total all industries	204.00	12.00	216.00	39.7	204.80	4.30	209.20	38.7



TABLE 12. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:  
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1986

State	Weekly earnings (\$)						Weekly hours paid for		
	Ordinary time				Overtime	Total			
	Award or agreed base rate or pay(a)	Payment by measured result (a)	Over award and other pay(a)	Total ordinary time					
	Ordinary time	Overtime	Total						
ADULT MALES									
New South Wales	385.60	8.90	11.90	406.40	44.10	450.50	37.6	2.7	40.3
Victoria	380.00	3.20	12.60	395.80	39.50	435.40	38.0	2.5	40.6
Queensland	370.40	7.60	9.10	387.00	34.60	421.60	38.1	2.2	40.4
South Australia	372.40	*	10.40	387.20	30.60	417.80	38.0	2.1	40.2
Western Australia	393.10	4.70	7.80	405.60	44.50	450.10	38.5	2.9	41.4
Tasmania	371.60	*	7.10	393.00	33.00	425.90	37.8	2.0	39.8
Northern Territory	409.30	*	11.70	424.20	61.50	485.80	37.5	3.7	41.2
Australian Capital Territory	433.70	*	4.10	439.40	37.20	476.60	37.5	2.2	39.7
Australia	382.00	6.40	10.90	399.30	40.00	439.30	37.9	2.5	40.5
ADULT FEMALES									
New South Wales	347.50	1.00	6.20	354.70	8.90	363.60	37.4	0.6	38.0
Victoria	345.80	*	6.50	355.10	9.30	364.40	37.9	0.7	38.6
Queensland	335.90	1.40	*	342.30	6.50	348.80	38.0	0.5	38.4
South Australia	347.50	*	4.20	352.30	7.50	359.70	37.8	0.6	38.3
Western Australia	355.00	*	3.00	358.20	*	364.00	38.1	0.4	38.5
Tasmania	352.90	0.40	2.80	356.10	*	364.20	38.1	0.6	38.6
Northern Territory	386.20	*	8.70	395.10	*	402.80	37.4	0.5	37.9
Australian Capital Territory	370.00	0.00	*	371.50	*	384.50	36.9	0.8	37.8
Australia	347.40	1.40	5.50	354.30	8.40	362.70	37.7	0.6	38.3
JUNIOR MALES									
New South Wales	200.90	1.30	4.20	206.40	12.80	219.20	38.1	1.5	39.6
Victoria	198.30	*	3.30	203.70	13.90	217.60	38.4	1.4	39.8
Queensland	197.30	*	*	203.70	10.80	214.50	38.5	1.4	39.9
South Australia	197.20	*	*	203.40	*	213.20	38.6	1.1	39.7
Western Australia	190.40	*	*	193.90	5.80	199.80	38.6	0.8	39.4
Tasmania	199.70	*	*	203.30	*	212.20	38.7	1.1	39.8
Northern Territory	222.10	*	*	227.60	*	246.20	37.5	*	39.2
Australian Capital Territory	199.60	*	1.00	200.80	*	211.90	38.4	*	39.7
Australia	198.70	*	3.70	204.00	12.00	216.00	38.3	1.3	39.7
JUNIOR FEMALES									
New South Wales	199.70	*	3.00	203.00	3.40	206.50	37.8	0.4	38.2
Victoria	206.60	*	1.40	208.60	6.00	214.60	38.0	0.7	38.7
Queensland	201.20	*	*	203.20	1.80	205.00	38.8	0.2	39.0
South Australia	207.00	*	3.40	211.30	2.70	214.00	38.5	0.3	38.8
Western Australia	195.20	0.00	*	197.10	*	202.50	38.5	*	39.6
Tasmania	194.70	*	*	197.60	*	201.00	38.9	*	39.3
Northern Territory	218.30	*	*	220.40	*	236.60	38.8	*	40.4
Australian Capital Territory	208.30	*	*	210.70	*	216.20	38.2	*	38.8
Australia	202.30	*	2.20	204.80	4.30	209.20	38.2	0.6	38.7

(a) For definitions see paragraphs 14-17 of the Explanatory notes.



**TABLE 13. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1986**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2	Professionals	537.90	37.3	552.60	38.0
21	Natural scientists	571.70	37.2	589.00	38.0
22	Building professionals and engineers	576.00	37.7	604.00	39.0
23	Health diagnosis and treatment practitioners	602.30	40.8	685.60	44.6
24	School teachers	535.80	36.5	535.90	36.5
25	Other teachers and instructors	532.30	36.6	547.50	37.1
26	Social professionals	464.50	38.1	465.40	38.1
27	Business professionals	513.20	37.7	522.00	38.1
28	Artists and related professionals	469.40	38.3	495.90	39.9
29	Miscellaneous professionals	558.00	36.4	563.00	36.7
3	Para-professionals	486.60	38.1	520.30	39.9
31	Medical and science technical officers and technicians	463.80	37.1	487.00	38.4
32	Engineering and building associates and technicians	480.30	37.4	514.40	39.0
33	Air and sea transport technical workers	663.90	39.1	705.10	41.3
34	Registered nurses	427.40	38.9	453.00	40.4
35	Police	539.00	39.9	562.40	41.2
39	Miscellaneous para-professionals	448.10	37.9	488.40	40.2
4	Tradespersons	378.00	38.0	423.50	40.7
41	Metal fitting and machining tradespersons	392.70	37.8	470.30	42.4
42	Other metal tradespersons	369.40	37.6	420.10	40.7
43	Electrical and electronics tradespersons	409.00	37.4	449.70	39.7
44	Building tradespersons	398.10	38.2	438.20	40.4
45	Printing tradespersons	394.70	37.4	454.60	40.8
46	Vehicle tradespersons	338.30	39.3	361.70	40.9
47	Food tradespersons	350.60	38.7	392.40	41.9
48	Amenity horticultural tradespersons	307.90	38.0	319.60	38.9
49	Miscellaneous tradespersons	336.00	38.2	361.40	40.0
5	Clerks	397.60	37.5	418.00	38.7
51	Stenographers and typists	393.70	37.5	408.60	38.3
52	Data processing and business machine operators	439.70	37.8	500.00	41.0
53	Numerical clerks	408.90	37.6	423.50	38.5
54	Filing, sorting and copying clerks	385.10	36.9	398.40	37.7
55	Material recording and despatching clerks	384.30	37.9	419.20	40.1
56	Receptionists, telephonists and messengers	366.30	37.7	386.50	39.1
59	Miscellaneous clerks	403.50	37.1	415.00	37.8
6	Salespersons and personal service workers	378.70	38.9	393.30	40.0
61	Investment, insurance and real estate salespersons	451.30	38.0	455.10	38.2
62	Sales representatives	419.50	38.8	422.10	39.0
63	Sales assistants	336.80	39.3	353.90	40.7
64	Tellers, cashiers and ticket salespersons	349.90	38.7	370.70	40.1
65	Miscellaneous salespersons	320.90	38.3	342.10	40.0
66	Personal service workers	406.50	40.3	460.10	44.3
7	Plant and machine operators, and drivers	376.50	38.0	447.20	42.7
71	Road and rail transport drivers	350.70	38.4	409.20	42.6
72	Mobile plant operators (except transport)	411.50	37.7	492.40	42.5
73	Stationary plant operators	431.90	37.8	514.30	42.8
74	Machine operators	335.50	37.9	406.60	43.0
8	Labourers and related workers	337.60	37.9	383.80	41.1
81	Trades assistants and factory hands	316.20	37.7	362.60	41.1
83	Cleaners	311.30	38.0	340.20	40.1
84	Construction and mining labourers	379.20	37.7	431.30	41.1
89	Miscellaneous labourers and related workers	344.50	38.0	394.20	41.4
All occupations(c)		399.30	37.9	439.30	40.5

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.



**TABLE 13. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1986—continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2	Professionals	481.90	36.8	486.90	37.0
21	Natural scientists	456.10	37.7	482.20	38.9
23	Health diagnosis and treatment practitioners	486.40	38.5	526.50	40.5
24	School teachers	491.20	36.4	491.20	36.4
25	Other teachers and instructors	487.00	36.4	490.20	36.6
26	Social professionals	480.80	37.1	488.00	37.4
27	Business professionals	457.50	37.5	465.70	37.9
28	Artists and related professionals	425.90	38.0	434.80	38.5
29	Miscellaneous professionals	463.80	36.3	467.50	36.5
3	Para-professionals	404.00	38.5	414.80	39.1
31	Medical and science technical officers and technicians	406.40	36.8	416.30	37.4
32	Engineering and building associates and technicians	373.40	36.7	379.60	37.1
34	Registered nurses	409.70	39.0	419.90	39.6
35	Police	492.40	39.9	508.90	40.8
39	Miscellaneous para-professionals	378.80	37.6	391.70	38.4
4	Tradespersons	300.50	38.5	314.50	39.6
41	Metal fitting and machining tradespersons	297.80	36.3	304.80	36.8
42	Other metal tradespersons	282.40	37.0	307.90	39.2
43	Electrical and electronics tradespersons	364.60	37.2	387.90	38.5
45	Printing tradespersons	301.70	37.6	338.50	40.5
47	Food tradespersons	318.90	38.9	329.80	39.8
48	Amenity horticultural tradespersons	268.80	38.0	273.50	38.3
49	Miscellaneous tradespersons	287.30	39.1	292.80	39.6
5	Clerks	336.70	37.5	344.00	38.1
51	Stenographers and typists	338.60	37.3	343.60	37.7
52	Data processing and business machine operators	336.70	37.5	350.00	38.3
53	Numerical clerks	343.60	37.7	350.60	38.2
54	Filing, sorting and copying clerks	325.50	37.0	331.90	37.5
55	Material recording and despatching clerks	334.20	38.1	346.90	39.1
56	Receptionist, telephonists and messengers	323.70	38.0	332.30	38.7
59	Miscellaneous clerks	355.50	37.0	360.10	37.3
6	Salespersons and personal service workers	325.20	38.7	331.00	39.2
61	Investment, insurance and real estate salespersons	420.10	38.3	425.40	38.7
62	Sales representatives	368.20	38.6	369.60	38.7
63	Sales assistants	286.80	38.8	292.00	39.3
64	Tellers, cashiers and ticket salespersons	315.00	38.5	325.90	39.3
65	Miscellaneous salespersons	326.20	38.6	336.10	39.4
66	Personal service workers	353.60	39.0	356.70	39.2
7	Plant and machine operators and drivers	274.10	37.7	289.70	39.0
71	Road and rail transport drivers	314.40	38.2	341.00	40.2
74	Machine operators	269.10	37.6	282.50	38.7
8	Labourers and related workers	287.80	37.7	301.70	38.9
81	Trades assistants and factory hands	270.20	37.6	292.20	39.5
83	Cleaners	300.70	37.0	307.20	37.5
89	Miscellaneous labourers and related workers	301.70	38.1	310.30	38.8
All occupations(c)		354.30	37.7	362.70	38.3

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.



**TABLE 13. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATIONS, MAY 1986—continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	217.30	37.8	218.90	38.0
3	Para-professionals	211.80	38.0	222.70	39.1
32	Engineering and building associates and technicians	198.10	37.5	202.70	37.9
4	Tradespersons	204.50	38.4	217.40	39.8
41	Metal fitting and machinery tradespersons	213.40	37.8	223.70	38.8
42	Other metal tradespersons	199.20	37.6	214.10	39.4
43	Electrical and electronics tradespersons	235.80	37.8	257.40	39.5
44	Building tradespersons	228.30	38.2	241.50	39.4
46	Vehicle tradespersons	185.80	39.6	191.40	40.4
47	Food tradespersons	198.80	38.9	213.80	40.8
48	Amenity horticultural tradespersons	188.80	38.3	192.50	38.8
49	Miscellaneous tradespersons	168.20	38.6	176.10	39.5
5	Clerks	224.30	37.9	232.30	38.7
53	Numerical clerks	230.20	37.9	234.40	38.3
54	Filing, sorting and copying clerks	206.80	37.5	208.50	37.7
55	Material recording and despatching clerks	212.70	37.1	220.00	37.9
56	Receptionist, telephonists and messengers	211.00	38.8	220.80	40.0
59	Miscellaneous clerks	250.40	37.5	254.20	37.8
6	Salespersons and personal service workers	199.40	38.8	207.40	39.7
63	Sales assistants	195.60	38.9	205.50	40.1
64	Tellers, cashiers and ticket salespersons	204.50	39.0	209.30	39.5
7	Plant and machine operators and drivers	194.00	38.2	207.20	39.6
74	Machine operators	177.10	37.3	181.50	37.8
8	Labourers and related workers	192.90	38.4	207.90	40.3
81	Trades assistants and factory hands	187.60	38.3	204.30	40.4
83	Cleaners	174.70	38.9	179.90	39.7
89	Miscellaneous labourers and related workers	198.70	38.6	214.40	40.6
	All occupations(c)	204.00	38.3	216.00	39.7
JUNIOR FEMALES					
2	Professionals	235.60	37.4	236.50	37.5
3	Para-professionals	250.00	38.3	251.30	38.4
34	Air and sea transport technical workers	260.80	39.3	262.20	39.5
39	Miscellaneous para-professionals	248.70	36.7	251.20	37.0
4	Tradespersons	180.60	39.2	187.00	40.7
47	Food tradespersons	190.20	39.4	198.40	40.4
49	Miscellaneous tradespersons	175.50	39.4	182.00	41.1
5	Clerks	214.40	37.9	219.20	38.4
51	Stenographers and typists	221.40	37.8	223.30	38.0
52	Data processing and business machine operators	228.20	38.1	231.40	38.5
53	Numerical clerks	213.60	38.1	220.10	38.7
54	Filing, sorting and copying clerks	208.80	37.3	213.70	37.8
55	Material recording and despatching clerks	216.90	38.3	220.40	38.8
56	Receptionists, telephonists and messengers	207.60	38.1	214.60	39.0
59	Miscellaneous clerks	212.20	37.2	214.70	37.6
6	Salespersons and personal service workers	193.80	38.5	197.20	38.9
63	Sales assistants	183.00	38.6	186.40	39.0
64	Tellers, cashiers and ticket salespersons	200.10	38.4	204.20	38.9
65	Miscellaneous salespersons	203.20	39.4	203.90	39.4
66	Personal service workers	213.30	38.2	215.60	38.5
7	Plant and machine operators and drivers	190.20	37.0	192.80	37.4
74	Machine operators	186.20	37.0	188.60	37.3
8	Labourers and related workers	193.50	37.8	199.20	38.4
81	Trades assistants and factory hands	185.40	38.1	189.90	38.7
89	Miscellaneous labourers and related workers	205.70	38.6	213.50	39.3
	All occupations(c)	204.80	38.2	209.20	38.7

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.



**TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, CCLO, MAY 1986**

Code No. (CCLO)	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
001-091	Professional, technical and related workers	514.30	37.3	532.60	38.3
001-011	Architects, engineers and surveyors	595.10	37.6	621.30	38.8
012-016	Chemists, physicists, geologists, etc.	611.20	37.3	629.50	38.2
023-027	Nurses, including probationers or trainees	423.70	39.0	454.60	40.9
038-052	Teachers	535.70	36.5	539.70	36.6
062-065	Artists, entertainers, writers, etc.	475.60	38.1	497.00	39.4
066-078	Draftsmen and technicians, n.e.c.	461.80	37.3	490.10	38.7
079-091	Other professional and technical workers	494.90	37.7	505.50	38.3
100-119	Administrative, executive and managerial workers	496.80	38.2	523.3	39.6
100-109	Administrative and executive government workers	451.50	37.5	493.90	39.7
150-155	Clerical workers	402.60	37.5	423.40	38.7
150	Book-keepers and cashiers	383.50	37.9	390.10	38.3
152-155	Other clerical workers (excl. typists and stenographers)	405.10	37.5	428.00	38.8
200-211	Sales workers	382.60	38.8	391.30	39.6
200-201	Insurance, real estate salesmen, auctioneers and valuers	436.10	38.1	436.60	38.1
202	Commercial travellers and manufacturers agents	432.10	38.7	433.90	38.9
203-211	Retail and wholesale trade salesmen and assistants	351.70	39.0	364.70	40.1
300-337	Farmers, fishermen, hunters, timbergetters and related workers	312.20	38.0	326.80	39.1
317-331	Farm workers, incl. farm foremen	304.20	38.0	318.40	39.0
400-414	Miners, quarrymen and related workers	561.20	36.8	648.50	41.5
400-411	Miners, mineral prospectors and quarrymen	593.70	35.9	680.00	40.5
500-531	Workers in transport and communication	376.50	38.4	429.00	42.0
508-513	Drivers, road transport	340.00	38.5	395.70	42.4
515-520	Inspectors, supervisors, traffic controllers, etc.	439.90	38.1	496.50	41.8
526-528	Postmasters, postmen and messengers	377.40	36.9	403.20	38.6
600-747	Tradesmen, production-process workers and labourers, n.e.c.	365.50	37.9	417.60	41.2
600-606	Spinners, weavers, knitters, dyers, etc.	307.90	37.8	397.90	45.1
607-615	Tailors, cutters, furriers and related workers	299.80	38.3	316.90	39.7
619-623	Furnacemen, rollers, drawers, moulders, etc.	360.60	37.5	432.60	42.6
624-631	Watchmakers, jewellers and other precision instrument makers	413.70	37.8	443.40	39.6
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	376.50	38.1	430.00	41.4
650-659	Electricians, etc.	419.60	37.3	458.50	39.4
660-664	Metal and electrical production-process workers	325.20	37.6	373.80	41.0
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	336.20	37.9	366.30	40.0
676-677	Painters and decorators	351.50	38.6	376.20	40.1
678-686	Bricklayers, plasterers and construction workers, n.e.c.	402.30	38.4	446.60	41.1
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	387.20	37.5	452.20	41.3
699-707	Millers, bakers, butchers, brewers, etc.	336.30	38.1	395.10	42.4
708-710	Chemical, sugar and paper workers	425.20	36.9	490.80	40.7
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	315.90	37.7	387.60	42.7
720	Packers, wrappers, labellers	323.00	37.8	374.00	41.5
721-727	Stationary engine, excavating and lifting equipment operators	387.30	37.8	478.30	43.4
728-730	Storemen and freight handlers	344.20	37.7	392.30	40.8
731-743	Labourers, n.e.c.	330.90	37.9	378.70	41.4
800-823	Service, sport and recreation workers	399.80	38.9	436.00	41.2
800-802	Firemen, police, etc.	489.20	39.4	530.80	41.8
803-809	Housekeepers, cooks, maids, etc.	366.10	39.8	394.30	42.0
810-811	Waiters, bartenders	316.90	37.9	341.20	40.1
812-813	Caretakers, cleaners, buildings	314.20	38.0	342.50	40.1
819-823	Service, sport and recreation workers, n.e.c.	377.40	38.4	416.40	40.6
All occupations(c)		399.30	37.9	439.30	40.5

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupation groups not shown separately above.



**TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, CCLO, MAY 1986—continued**

Code No. (CCLO)	Occupation group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
001-091	Professional, technical and related workers	444.10	37.4	449.90	37.7
023-027	Nurses, including probationers or trainees	394.60	38.9	402.20	39.4
028-037	Professional medical workers, n.e.c.	436.70	37.4	458.00	38.5
038-052	Teachers	479.80	36.5	480.20	36.5
062-065	Artists, entertainers and writers, etc.	433.00	37.8	437.70	38.0
066-078	Draftswomen and technicians, n.e.c.	383.00	37.2	395.10	37.9
079-091	Certain other professional and technical workers	441.50	37.2	447.60	37.5
100-119	Administrative, executive and managerial workers	428.00	38.2	434.80	38.6
150-155	Clerical workers	337.70	37.6	344.70	38.1
150	Book-keepers and cashiers	330.40	38.2	337.00	38.7
151	Stenographers and typists	338.50	37.3	342.90	37.6
152-155	Other clerical workers	338.80	37.6	346.90	38.2
200-211	Sales workers	300.50	38.8	306.20	39.2
202	Commercial travellers and manufacturers agents	370.20	38.8	370.20	38.8
203-211	Retail and wholesale trade saleswomen and assistants	290.30	38.8	296.30	39.3
500-531	Workers in transport and communication	339.40	37.3	354.90	38.4
521-525	Telephone, telegraph, and related operators	336.50	36.9	344.40	37.5
526-528	Postmistresses, postwomen and messengers	348.60	36.9	362.00	37.7
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	275.70	37.6	294.80	39.2
600-606	Spinners, weavers, knitters, dyers, etc.	276.90	37.8	295.30	39.4
607-615	Tailors, cutters, furriers and related workers	261.80	37.9	269.90	38.6
660-664	Metal and electrical production-process workers	267.00	37.2	286.40	38.9
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	296.90	37.6	333.50	40.5
699-707	Millers, bakers, butchers, brewers, etc.	283.30	38.0	320.20	41.1
712-719	Paper product, rubber, plastic workers, etc.	236.80	37.4	251.80	38.7
720	Packers, wrappers, labellers	280.60	37.2	301.10	38.9
728-730	Storewomen and freight handlers	312.60	38.0	331.50	39.4
800-823	Service, sport and recreation workers	317.20	38.3	325.10	38.9
800-802	Firewomen, police, etc.	450.00	39.0	490.80	41.5
803-809	Housekeepers, cooks, maids, etc.	317.70	38.5	323.20	38.9
810-811	Waitresses, bartenders	321.30	38.5	334.70	39.7
812-813	Caretakers, cleaners, buildings	300.10	36.0	309.10	36.6
814	Barbers, hairdressers, beauticians	286.40	39.7	290.90	40.1
815	Launderers, dry cleaners and pressers	272.40	38.5	285.60	39.6
819-823	Service, sport and recreation workers, n.e.c.	319.00	38.5	322.70	38.8
	All occupations(c)	354.30	37.7	362.70	38.3
JUNIOR MALES					
150-155	Clerical workers	221.50	38.1	228.50	38.8
152-155	Other clerical workers	224.00	37.8	232.20	38.6
200-211	Sales workers	191.80	38.6	203.90	40.0
203-211	Retail and wholesale trade salesmen and assistants	189.60	38.6	202.10	40.0
600-747	Tradesmen, production-process workers and labourers, n.e.c.	201.40	38.4	214.30	39.8
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	201.60	38.5	212.60	39.7
650-659	Electricians	227.20	37.8	240.90	38.9
660-664	Metal and electrical production process workers	181.40	37.6	191.40	38.8
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	198.90	38.4	209.50	39.6
699-707	Millers, bakers, butchers, brewers, etc.	205.20	39.2	219.80	41.2
728-730	Storemen and freight handlers	192.30	38.4	202.10	39.7
800-823	Service, sport and recreation workers, n.e.c.	186.80	38.8	197.40	40.0
	All occupations(c)	204.00	38.3	216.00	39.7
JUNIOR FEMALES					
001-091	Professional, technical and related workers	243.10	38.6	244.40	38.7
023-027	Nurses, including probationers or trainees	250.80	38.8	252.30	39.0
150-155	Clerical workers	213.30	38.0	218.30	38.5
150	Book-keepers and cashiers	208.00	38.3	211.90	38.7
151	Stenographers and typists	218.20	37.8	219.40	37.9
152-155	Other clerical workers	213.70	37.9	220.00	38.6
200-211	Sales workers	180.40	38.6	183.40	39.0
203-211	Retail and wholesale trade saleswomen and assistants	178.90	38.6	182.00	39.0
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	192.60	37.0	197.90	37.7
800-823	Service, sport and recreation workers	180.60	39.1	185.70	40.4
814	Barbers, hairdressers, beauticians	172.90	39.6	179.20	41.3
	All occupations(c)	204.80	38.2	209.20	38.7

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupation groups not shown separately above.



TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME  
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1986—continued

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2101	Chemists	573.70	37.4	607.10	39.1
2103	Geologists and geophysicists	616.50	37.4	622.60	37.7
2107	Life scientists	566.20	37.1	566.60	37.1
2109	Medical testing professionals	532.50	37.0	582.10	39.0
2199	Other natural scientists	596.50	37.7	607.10	38.1
2205	Cartographers and surveyors	504.80	39.2	538.30	41.2
2209	Civil engineers	573.30	37.1	597.80	38.1
2211	Electrical and electronics engineers	596.20	37.3	636.70	39.2
2213	Mechanical engineers	579.70	38.0	609.90	39.4
2215	Mining engineers	751.90	36.8	770.50	37.8
2219	Other engineers	577.20	38.2	587.80	38.7
2301	General medical practitioners	620.90	44.5	795.80	52.6
2403	Primary school teachers	533.70	36.4	533.70	36.4
2405	Secondary school teachers	537.60	36.5	537.70	36.5
2501	University and CAE teachers	620.40	36.8	620.40	36.8
2503	TAFE teachers	540.80	36.5	568.50	37.3
2505	Extra-systemic teachers and instructors	470.30	36.7	473.10	36.9
2601	Social workers	489.80	37.8	493.60	38.0
2603	Counsellors	499.50	37.4	499.50	37.4
2605	Lawyers	502.10	37.3	502.30	37.3
2607	Ministers of religion	325.60	40.5	325.60	40.5
2701	Accountants	471.40	37.7	473.70	37.8
2703	Public relations officers	488.40	38.2	520.30	39.7
2705	Personnel specialists	502.40	37.6	517.00	38.3
2707	Computing professionals	543.10	37.5	551.40	37.8
2799	Other business professionals	580.80	38.1	591.50	38.5
2805	Designers and illustrators	422.60	38.2	438.60	39.2
2807	Journalists	500.90	38.5	522.80	39.8
2901	Economists	521.00	36.8	521.00	36.8
2905	Education researchers and related professionals	576.70	36.4	576.70	36.4
2907	Other social scientists	572.70	36.3	582.00	36.7
2999	Other professionals	522.80	36.8	523.70	36.9
3103	Science technical officers and technicians	468.10	37.1	489.40	38.3
3201	Electrical and electronic engineering associates and technicians	476.60	37.0	512.60	38.7
3203	Civil engineering associates and technicians	454.20	37.6	463.60	38.1
3205	Mechanical engineering associates and technicians	459.30	37.9	502.80	40.1
3207	Building, architectural and surveying associates and technicians	481.40	37.9	506.70	39.1
3299	Other engineering and building associates and technicians	546.20	37.3	610.30	40.4
3303	Air transport operating support workers	662.60	35.9	677.30	36.4
3401	Registered nurses	427.40	38.9	453.00	40.4
3501	Police	539.00	39.9	562.40	41.2
3901	Welfare para-professionals	423.70	38.3	431.10	38.8
3903	Performing arts support workers	474.20	38.6	498.60	40.1
3905	Inspectors and regulatory officers	461.70	37.4	501.60	39.5
3909	Ambulance officers	469.90	38.8	523.80	41.7
3911	Prison officers	446.00	38.9	554.50	45.0
3913	Procurement officers	444.00	38.1	456.20	38.8
3999	Other para-professionals	398.80	37.5	421.00	38.9
4103	Metal fitters and machinists	392.90	37.8	469.40	42.3
4201	Forging tradespersons	352.20	38.2	367.10	39.3
4203	Sheetmetal tradespersons	353.70	38.0	398.70	41.0
4205	Structural steel, boilermaking and welding tradespersons	360.70	37.5	412.00	40.6
4207	Metal casting tradespersons	331.50	35.8	367.80	38.1
4209	Metal finishing tradespersons	314.30	37.8	356.00	41.0
4211	Aircraft maintenance engineers	486.80	38.1	547.20	40.9
4213	Precision metal tradespersons	372.30	38.0	435.80	42.2
4301	Electrical powerline tradespersons	395.10	37.0	446.70	40.1
4303	Electrical fitters	428.90	36.9	494.10	40.4
4305	Automotive electricians	346.50	38.7	384.60	41.1
4307	Refrigeration and air-conditioning mechanics	387.00	38.2	415.70	39.9
4309	Electrical mechanics	445.30	37.9	508.70	41.4
4311	Communications equipment tradespersons	392.00	36.8	409.90	37.9
4313	Radio and television servicers	408.10	38.2	424.90	39.2
4315	Office equipment and computer services	396.70	37.9	445.40	41.0
4399	Other electrical and electronic tradespersons	416.20	37.2	465.00	39.6
4401	Carpenters and joiners	390.30	38.4	430.60	40.8
4405	Painters, decorators and signwriters	364.70	38.0	388.10	39.4
4409	Plumbers	417.10	38.0	462.90	40.5
4503	Graphic reproduction tradespersons	439.80	38.1	506.80	41.0
4505	Printing machinists	392.70	37.2	453.60	40.9

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours.



**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1986—continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
4601	Vehicle mechanics	342.70	39.3	368.10	41.0
4603	Panel beaters	323.60	40.0	332.80	40.6
4605	Vehicle painters	327.50	39.6	342.50	40.7
4607	Vehicle body makers	357.80	38.0	408.10	41.4
4609	Vehicle trimmers	297.70	39.5	302.20	39.8
4701	Meat tradespersons	329.30	38.5	365.10	41.5
4703	Bakers and pastrycooks	359.70	38.3	428.50	43.2
4705	Cooks	375.50	39.4	406.60	41.7
4803	Greenkeepers	301.00	38.6	313.50	39.5
4805	Gardeners	312.90	37.7	324.50	38.5
4901	Wood machinists and turners	331.00	38.1	379.10	41.5
4903	Cabinetmakers	329.10	38.0	343.10	39.1
4905	Other wood tradespersons	320.50	38.8	336.50	40.4
4913	Upholsterers and bedding tradespersons	316.80	38.0	322.00	38.5
4915	Shoemaking and repairing tradespersons	291.60	36.6	299.90	37.2
4921	Glass tradespersons	350.10	38.7	390.50	41.4
4923	Jewellery and precious metalware tradespersons	318.20	38.7	360.00	42.0
4999	Other tradespersons	403.90	38.4	431.80	40.1
5101	Office secretaries and stenographers	416.80	37.9	427.70	38.5
5201	Data processing machine operators	441.30	37.9	506.00	41.3
5203	Business machine operators	425.40	37.1	444.70	38.6
5301	Accounting clerks	410.50	37.7	425.30	38.6
5303	Insurance and broking clerks	390.70	36.7	404.10	37.5
5305	Statistical and actuarial clerks	419.50	36.8	426.10	37.4
5401	Library and filing clerks	375.90	37.0	387.50	37.7
5403	Mail sorters	388.60	36.7	412.40	38.1
5499	Other filing, sorting and copying clerks	397.30	36.8	405.70	37.3
5501	Production recording clerks	423.20	37.7	451.90	39.5
5503	Transport recording and despatching clerks	400.90	38.2	454.60	41.3
5505	Stock and purchasing clerks	365.90	37.9	390.70	39.6
5601	Receptionists and information clerks	369.30	38.1	383.70	39.1
5605	Messengers and delivery officers	357.30	37.1	390.90	39.5
5901	Collection clerks	384.90	38.0	388.60	38.2
5905	Personnel clerks	443.60	36.9	468.00	38.3
5907	Legal and related clerks	416.20	37.2	418.90	37.3
5909	Postal clerks and officers	362.10	36.8	371.50	37.4
5999	Other clerks	403.00	37.1	413.30	37.8
6101	Securities and finance dealers	521.70	37.2	538.80	38.0
6103	Insurance brokers and agents	463.40	36.6	468.70	37.0
6105	Real estate salespersons and property managers	420.40	38.4	420.60	38.4
6201	Sales representatives	419.50	38.8	422.10	39.0
6503	Bar attendants	308.70	37.9	328.60	39.7
6505	Waiters	305.80	37.7	306.40	37.7
6507	Travel agents	395.20	37.7	450.20	40.9
6599	Other salespersons	319.50	38.7	347.80	40.8
6601	Child care, refuge and related workers	385.10	39.1	391.00	39.5
6609	Travel stewards	474.60	44.9	526.40	49.2
6699	Other personal service workers	369.20	37.9	489.30	46.0
7101	Bus and tram drivers	366.00	38.8	424.10	43.2
7105	Truck drivers	334.40	38.4	391.40	42.4
7107	Locomotive drivers	451.40	38.5	508.10	42.0
7201	Excavating and earthmoving plant operators	449.00	37.2	556.90	43.5
7203	Forklift and related drivers	342.10	37.5	414.00	42.3
7207	Paving and servicing plant operators	362.00	38.4	417.50	42.0
7209	Agricultural plant operators	331.10	37.4	347.70	38.7
7211	Fire fighters	487.30	39.3	532.40	41.3
7299	Other mobile plant operators (except transport)	359.50	38.9	437.20	43.5
7301	Power generation plant operators	558.60	37.1	626.00	40.2
7303	Engine and boiler operators (except power generation)	403.70	38.0	496.80	43.8
7305	Chemical plant operators	354.30	35.5	495.00	44.0
7307	Petroleum and gas plant operators	632.10	35.9	702.40	38.9
7309	Bulk materials handling plant operators	437.00	37.7	545.80	43.9
7311	Crane operators	376.80	37.7	468.30	43.7
7315	Furnace and kiln operators	398.40	38.1	464.80	42.3
7399	Other stationary plant operators	391.10	38.7	451.30	42.8
7401	Basic metal products machine operators	364.90	38.0	445.80	43.5
7403	Metal press operators	313.10	36.5	383.70	41.7
7405	Other metal products machine operators	345.80	39.1	436.60	46.2
7407	Plastics production machine operators	337.90	38.0	407.60	43.2
7409	Rubber production machine operators	329.80	38.5	425.10	46.3
7411	Chemical production machine operators	370.70	36.8	444.80	41.8
7413	Wood processing machine operators	323.90	38.6	358.40	41.1

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours.



**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1986—continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
7415	Paper and paper products machine operators	379.40	37.2	443.60	41.0
7419	Clay and stone processing machine operators	338.70	38.5	429.50	44.9
7431	Food processing machine operators	322.60	38.0	414.20	44.7
7433	Packaging machine operators	338.70	37.1	408.20	42.0
7435	Photographic products machine operators	344.80	37.2	384.80	39.4
7499	Other machine operators	353.10	38.6	432.10	43.3
8101	Trades assistants	323.50	37.4	367.40	40.5
8103	Assemblers	288.70	37.6	328.10	40.7
8105	Hand packers	298.40	37.6	355.20	41.8
8107	Industrial spray painters	335.10	38.6	365.70	40.7
8109	Quality controllers	358.90	38.3	408.40	41.7
8199	Other trades assistants and factory hands	325.30	37.9	375.30	41.6
8205	Nursery and garden labourers	307.50	37.3	311.70	37.6
8301	Cleaners	311.30	38.0	340.20	40.1
8403	Concrete workers	370.90	38.0	423.10	41.4
8405	Structural steel and related construction labourers	429.20	37.2	539.50	43.2
8407	Earthmoving labourers	337.90	36.5	370.20	38.7
8409	Paving and surfacing labourers	328.80	38.2	355.50	40.0
8411	Survey hands	349.70	37.6	375.00	39.7
8413	Railway labourers	345.00	38.6	408.30	43.1
8415	Mining and mineral ore treating labourers	565.10	36.6	632.60	40.5
8499	Other construction and mining labourers	353.90	37.7	399.40	40.8
8901	Ushers and door attendants	346.90	38.0	431.50	44.4
8903	Luggage porters	346.20	38.7	404.60	42.6
8905	Garbage collectors	321.10	36.6	339.80	37.8
8907	Storemen	329.40	37.9	368.10	40.6
8909	Freight and furniture handlers	387.50	36.8	455.50	40.9
8911	Guards and security officers	394.50	38.5	463.00	43.2
8913	Caretakers	305.90	38.8	342.50	40.9
8917	Laundry workers	316.00	38.6	370.20	43.1
8921	Ward helpers	347.20	38.7	354.90	39.3
8923	Vehicle accessories fitters	298.40	39.1	325.00	41.4
8925	Fishermen, deckhands and seamen	580.80	40.4	629.50	43.5
8999	Other labourers and related workers	339.90	37.8	418.90	42.4
	All occupations(c)	399.30	37.9	439.30	40.5
ADULT FEMALES					
2109	Medical testing professionals	469.40	38.2	508.10	40.0
2301	General medical practitioners	615.20	41.6	716.10	46.9
2309	Occupational therapists	431.50	37.7	431.50	37.7
2313	Physiotherapists	448.10	38.1	451.00	38.3
2321	Radiographers	456.20	35.9	530.10	39.5
2399	Other health diagnosis and treatment practitioners	424.50	38.1	425.10	38.1
2401	Pre-primary school teachers	442.90	36.9	442.90	36.9
2403	Primary school teachers	485.40	36.4	485.40	36.4
2405	Secondary school teachers	506.00	36.5	506.00	36.5
2407	Special education teachers	484.70	35.8	485.50	35.9
2501	University and CAE teachers	558.30	35.9	560.10	36.0
2503	TAFE teachers	532.40	36.8	541.10	37.1
2505	Extra-systemic teachers and instructors	444.70	36.3	445.10	36.4
2601	Social workers	501.70	37.2	515.30	37.8
2605	Lawyers	425.00	36.7	425.00	36.7
2701	Accountants	419.50	37.4	429.40	38.0
2703	Public relations officers	459.10	37.5	478.20	38.4
2705	Personnel specialists	448.90	37.6	457.70	38.0
2707	Computing professionals	480.80	37.1	486.10	37.4
2805	Designers and illustrators	391.50	38.2	391.90	38.2
2807	Journalists	448.40	37.8	451.20	38.0
2905	Education researchers and related professionals	489.80	36.3	489.80	36.3
2911	Librarians	450.90	35.9	458.60	36.3
2999	Other professionals	405.80	37.1	409.50	37.3
3101	Medical technical officers and technicians	403.60	37.0	421.60	38.0
3103	Science technical officers and technicians	409.20	36.7	410.90	36.8
3207	Building, architectural and surveying associates and technicians	369.30	37.3	378.90	37.9
3401	Registered nurses	409.70	39.0	419.90	39.6
3501	Police	492.40	39.9	508.90	40.8
3901	Welfare para-professionals	399.00	37.6	402.60	37.9
3905	Inspectors and regulatory officers	380.30	37.7	409.10	39.1
3999	Other para-professionals	353.40	37.4	362.10	37.9

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.



**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1986-continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
4501	Compositors	347.30	37.8	359.70	38.8
4505	Printing machinists	311.40	37.3	322.40	38.0
4705	Cooks	322.00	39.0	330.70	39.7
4911	Garment tradespersons	290.50	38.2	299.10	38.9
4917	Other leather and canvas tradespersons	263.80	38.2	272.00	39.0
4927	Hairdressers	287.60	39.7	292.10	40.1
5101	Office secretaries and stenographers	350.10	37.5	355.40	37.9
5103	Typists and typist-clerks	315.60	37.3	317.80	37.5
5105	Word processing operators	338.20	36.2	352.60	37.3
5201	Data processing machine operators	336.80	37.4	351.10	38.3
5203	Business machine operators	335.20	38.3	336.40	38.3
5301	Accounting clerks	343.70	37.8	350.30	38.2
5303	Insurance and broking clerks	338.90	36.8	348.90	37.4
5401	Library and filing clerks	326.10	37.0	332.20	37.4
5403	Mail sorters	389.20	36.7	410.80	38.0
5499	Other filing, sorting and copying clerks	314.00	37.1	318.70	37.4
5501	Production recording clerks	337.80	37.9	357.50	39.2
5503	Transport recording and despatching clerks	349.20	38.0	366.20	39.3
5505	Stock and purchasing clerks	326.10	38.3	335.30	39.0
5601	Receptionists and information clerks	321.30	38.1	329.50	38.8
5603	Telephonists	340.60	37.1	350.50	37.9
5901	Collection clerks	330.30	37.9	336.40	38.4
5903	Teachers' aides	298.80	36.0	298.80	36.0
5905	Personnel clerks	408.80	37.2	414.30	37.5
5907	Legal and related clerks	356.30	36.8	366.00	37.5
5909	Postal clerks and officers	331.10	37.0	335.70	37.2
5999	Other clerks	357.00	37.2	361.90	37.6
6101	Securities and finance dealers	492.10	37.6	496.70	37.8
6103	Insurance brokers and agents	347.20	38.5	351.30	38.9
6105	Real estate salespersons and property managers	392.50	39.0	400.20	39.5
6201	Sales representatives	368.20	38.6	369.60	38.7
6301	Sales assistants	286.80	38.8	292.00	39.3
6401	Tellers	323.50	38.3	330.00	38.8
6403	Cashiers	295.30	38.4	304.10	39.1
6405	Ticket salespersons	355.30	39.2	385.80	41.2
6503	Bar attendants	319.90	38.8	331.90	39.9
6505	Waitresses	324.40	38.0	334.60	38.9
6507	Travel agents	341.50	39.0	349.30	39.6
6603	Enrolled nurses	358.30	38.8	360.60	39.0
6605	Dental nurses	289.50	38.0	290.20	38.0
6609	Travel stewards	441.70	41.3	456.90	42.4
7105	Truck drivers	289.00	38.5	303.20	39.9
7403	Metal press operators	274.80	37.7	298.20	39.5
7407	Plastics production machine operators	280.30	37.3	300.70	39.0
7421	Yarn production machine operators	283.10	38.1	289.30	38.6
7425	Fabric production machine operators	289.80	37.9	320.50	40.6
7427	Textile sewing machinists	258.50	37.9	265.60	38.5
7429	Shoemaking machine operators	261.60	36.8	262.70	36.9
7433	Packaging machine operators	265.50	36.3	285.60	37.9
7435	Photographic products machine operators	344.50	36.7	347.90	36.9
8101	Trades assistants	316.70	38.5	356.50	42.0
8103	Assemblers	256.80	37.6	276.20	39.2
8105	Hand packers	272.80	37.1	294.20	38.9
8109	Quality controllers	275.90	37.8	292.70	39.1
8199	Other trades assistants and factory hands	276.90	37.9	303.30	40.1
8205	Nursery and garden labourers	264.70	38.1	276.70	39.4
8301	Cleaners	300.70	37.0	307.20	37.5
8409	Paving and surfacing labourers	280.60	38.1	290.50	38.8
8907	Storewomen	286.10	37.5	298.90	38.6
8911	Guards and security officers	336.80	37.1	391.90	41.0
8915	Housekeepers	337.30	39.1	351.30	40.2
8917	Laundry workers	274.20	38.6	284.70	39.5
8919	Kitchenhands	292.80	37.8	298.20	38.3
8921	Ward helpers	326.10	38.5	329.20	38.8
All occupations(c)		354.30	37.7	362.70	38.3

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours.



**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, MAY 1986-continued**

Code No. ASCO	Group(a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
4103	Metal fitters and machinists	213.40	37.8	223.80	38.8
4205	Structural steel, boilermaking and welding tradespersons	207.20	37.3	217.90	38.6
4303	Electrical fitters	227.30	37.8	235.20	38.5
4309	Electrical mechanics	232.80	37.7	247.00	39.0
4401	Carpenters and joiners	219.10	38.6	233.00	40.1
4409	Plumbers	240.50	38.3	255.80	39.4
4601	Vehicle mechanics	190.70	39.4	197.10	40.3
4603	Panel beaters	164.80	40.3	168.00	41.0
4705	Cooks	187.10	38.0	200.60	39.4
4805	Gardeners	185.40	36.8	187.10	37.1
4903	Cabinet makers	162.30	37.5	164.20	37.8
5301	Accounting clerks	232.80	38.1	237.10	38.5
5303	Insurance and broking clerks	214.30	36.5	217.70	36.9
5401	Library and filing clerks	203.20	37.5	205.10	37.8
5499	Other filing, sorting and copying clerks	208.10	37.6	208.10	37.6
5503	Transport recording and dispatching clerks	213.80	38.4	216.10	38.7
5601	Receptionists and information clerks	215.70	38.9	226.20	40.2
6301	Sales assistants	195.60	38.9	205.50	40.1
6401	Tellers	211.80	38.8	214.40	39.2
6403	Cashiers	176.90	39.6	182.30	40.2
8101	Trades assistants	189.40	38.8	204.10	40.8
8199	Other trades assistants and factory hands	175.60	38.4	195.80	41.1
8301	Cleaners	174.70	38.9	179.90	39.7
8907	Storemen	190.40	38.3	204.80	40.0
All occupations(c)		204.00	38.3	216.00	39.7
JUNIOR FEMALES					
3401	Registered nurses	260.80	39.3	262.20	39.5
4927	Hairdressers	175.20	39.5	181.20	41.3
5101	Office secretaries and stenographers	230.40	38.1	230.90	38.1
5103	Typists and typist-clerks	211.70	37.7	214.00	38.0
5105	Word processing operators	235.00	37.4	241.00	38.1
5201	Data processing machine operators	225.60	38.0	229.10	38.4
5301	Accounting clerks	209.40	38.2	213.70	38.7
5303	Insurance and broking clerks	236.30	37.2	255.00	38.8
5401	Library and filing clerks	210.00	37.1	213.70	37.5
5499	Other filing, sorting and copying clerks	205.90	37.7	213.00	38.5
5503	Transport recording and dispatching clerks	215.30	38.2	218.90	38.6
5505	Stock and purchasing clerks	218.50	38.6	222.90	39.2
5601	Receptionists and information clerks	206.90	38.2	214.50	39.1
6301	Sales assistants	183.00	38.6	186.40	39.0
6401	Tellers	214.50	38.4	218.00	38.8
6403	Cashiers	194.30	38.4	198.70	38.9
6507	Travel agents	216.40	39.2	217.30	39.2
6603	Enrolled nurses	264.90	38.7	266.00	38.8
6605	Dental nurses	175.70	37.3	177.80	37.6
7427	Textile sewing machinists	174.30	37.4	177.70	37.8
8105	Hand packers	200.00	38.4	200.60	38.4
8907	Storewomen	198.70	37.8	206.70	38.6
All occupations(c)		204.80	38.2	209.20	38.7

(a) See paragraphs 27-30 of the Explanatory notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.



**TABLE 16. AVERAGE OVERTIME EARNINGS AND HOURS:  
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY  
INDUSTRIES, MAY 1986**

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for	
	Males	Females	Males	Females
<b>ADULTS</b>				
Mining	178.40	*	10.3	*
Manufacturing—				
Food, beverages and tobacco	119.60	64.30	8.0	5.0
Textiles; clothing and footwear	*	85.60	*	7.2
Paper, paper products, printing, etc.	115.90	74.30	6.6	5.9
Chemical, petroleum and coal products	168.30	85.80	10.0	5.7
Metal products, machinery and equipment—				
Basic metal products	130.50	*	8.2	*
Fabricated metal products; other machinery, etc.	121.00	81.20	8.2	6.7
Transport equipment	123.20	68.00	7.8	5.5
<i>Total metal products, etc.</i>	<i>123.90</i>	<i>75.30</i>	<i>8.1</i>	<i>6.1</i>
Other manufacturing	112.50	77.10	7.9	6.3
<i>Total manufacturing</i>	<i>124.00</i>	<i>74.00</i>	<i>8.2</i>	<i>5.9</i>
Electricity, gas and water	121.80	*	6.8	3.8
Construction	145.00	125.50	8.9	9.3
Wholesale trade	107.60	60.90	7.3	4.7
Retail trade	64.60	43.20	5.2	3.5
Transport and storage	141.20	72.50	9.0	5.0
Communication	83.30	57.40	4.6	3.7
Finance, property and business services	125.80	59.30	8.3	4.3
Public administration, etc.	85.00	63.80	5.1	4.3
Community services	121.40	79.30	6.4	5.0
Other industries	91.50	*	6.8	*
<b>Total all industries</b>	<b>123.20</b>	<b>67.80</b>	<b>7.8</b>	<b>5.0</b>
<b>JUNIORS</b>				
Mining	79.90	55.00	7.0	7.5
Manufacturing—				
Food, beverages and tobacco	46.40	9.40	5.8	1.6
Textiles; clothing and footwear	*	21.60	*	2.8
Paper, paper products, printing, etc.	63.00	*	7.1	*
Chemical, petroleum and coal products	*	29.70	2.5	4.6
Metal products, machinery and equipment—				
Basic metal products	*	*	6.3	*
Fabricated metal products; other machinery, etc.	42.70	*	4.6	2.2
Transport equipment	98.00	*	8.6	*
<i>Total metal products, etc.</i>	<i>56.80</i>	<i>*</i>	<i>5.6</i>	<i>2.5</i>
Other manufacturing	*	*	3.7	2.4
<i>Total manufacturing</i>	<i>48.80</i>	<i>20.80</i>	<i>5.5</i>	<i>2.6</i>
Electricity, gas and water	83.40	*	5.8	*
Construction	63.10	23.10	6.6	3.8
Wholesale trade	51.80	*	*	*
Retail trade	31.90	24.00	4.2	2.9
Transport and storage	*	28.50	*	4.0
Communication	46.20	0.00	3.7	0.0
Finance, property and business services	38.50	40.90	4.8	4.5
Public administration, etc.	*	27.60	2.6	3.5
Community services	32.80	22.60	3.9	2.8
Other industries	*	22.90	4.1	*
<b>Total all industries</b>	<b>44.30</b>	<b>29.30</b>	<b>5.0</b>	<b>3.8</b>



## TABLES OF PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 17. PART-TIME NON-MANAGERIAL EMPLOYEES : AVERAGE WEEKLY EARNINGS AND HOURS PAID FOR, STATES AND TERRITORIES, MAY 1986

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULTS									
New South Wales	169.70	168.60	168.90	16.6	17.9	17.5	10.20	9.40	9.60
Victoria	159.20	171.50	168.90	16.0	17.6	17.2	10.00	9.70	9.80
Queensland	146.00	160.70	157.50	14.9	17.5	16.9	9.80	9.20	9.30
South Australia	173.80	177.30	176.60	17.3	18.0	17.9	10.00	9.80	9.90
Western Australia	136.40	151.30	149.20	13.7	17.5	16.9	9.90	8.70	8.80
Tasmania	150.30	152.00	151.70	*	15.7	15.6	9.90	9.70	9.70
Northern Territory	183.80	170.60	174.90	21.1	18.6	19.4	8.70	9.20	9.00
Australian Capital Territory	133.40	181.00	167.80	11.5	18.0	16.2	11.60	10.10	10.40
<b>Australia</b>	<b>161.00</b>	<b>167.10</b>	<b>165.80</b>	<b>16.0</b>	<b>17.6</b>	<b>17.3</b>	<b>10.10</b>	<b>9.50</b>	<b>9.60</b>
JUNIORS									
New South Wales	81.80	79.10	79.80	14.1	13.7	13.8	5.80	5.80	5.80
Victoria	67.70	65.30	66.20	10.5	11.1	10.9	6.50	5.90	6.10
Queensland	51.00	64.80	60.30	10.2	11.7	11.2	5.00	5.50	5.40
South Australia	*	72.00	67.70	*	12.5	11.9	5.40	5.80	5.70
Western Australia	56.30	*	57.90	11.2	*	11.0	5.00	5.40	5.30
Tasmania	*	*	*	*	*	*	6.60	5.80	6.00
Northern Territory	*	*	*	*	*	13.9	8.80	7.10	7.90
Australian Capital Territory	63.80	84.80	74.20	*	15.4	12.9	6.10	5.50	5.80
<b>Australia</b>	<b>66.30</b>	<b>70.10</b>	<b>68.90</b>	<b>11.4</b>	<b>12.2</b>	<b>11.9</b>	<b>5.80</b>	<b>5.70</b>	<b>5.80</b>



TABLE 18. DISTRIBUTION OF WEEKLY EARNINGS AND HOURS PAID FOR : PART-TIME NON-MANAGERIAL EMPLOYEES, MAY 1986

	Males			Females		
	Adult	Junior	Total	Adult	Junior	Total
WEEKLY EARNINGS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 20						
20 and under 30	5.3	27.8	4.3	1.0	10.1	2.2
30 " 40	8.0	15.0	5.3	1.2	10.2	2.3
40 " 50	4.3	17.2	5.4	2.9	14.3	4.4
50 " 60	4.5	16.7	5.9	3.2	13.2	4.4
60 " 70	5.7	5.0	4.8	2.9	8.4	3.6
70 " 80	5.0	4.4	5.1	3.8	11.3	4.0
80 " 90	4.5	4.1	5.4	3.5	3.8	3.8
90 " 100	4.1	4.6	5.0	3.2	8.0	3.3
100 " 110	4.9	4.2	4.4	3.3	8.0	3.3
110 " 120	4.2	4.6	4.1	4.7	4.5	4.5
120 " 130	4.8	3.6	4.2	4.2	4.3	4.3
130 " 140	3.7	4.1	4.6	4.6	6.9	4.4
140 " 150	3.6	3.5	4.3	4.2	3.8	3.8
150 " 160	5.7	2.9	4.5	4.5	4.1	4.1
160 " 170	3.3	4.9	4.0	4.0	3.7	3.7
170 " 180	3.6	3.5	3.7	3.7	3.4	3.4
180 " 190	3.8	2.9	3.5	3.5	3.1	3.1
190 " 200	4.3	3.0	3.3	3.3	3.0	3.0
200 " 210	5.5	3.4	4.1	4.1	3.7	3.7
210 " 220	4.2	3.7	3.4	3.4	3.0	3.0
220 " 230	7.1	2.8	2.7	2.8	2.5	2.5
230 " 240	7.2	2.8	2.8	2.8	2.4	2.4
240 " 250	7.1	3.1	2.8	3.1	2.5	2.5
250 " 260	7.1	3.1	2.8	3.1	2.4	2.4
260 " 280	5.5	4.7	3.8	3.8	3.4	3.4
280 " 300	4.2	3.4	3.2	3.2	2.8	2.8
300 " 320	7.1	3.4	2.5	2.5	2.2	2.2
320 " 340	7.1	5.7	1.5	1.5	1.3	1.3
340 " 360	7.1	5.7	1.5	1.5	1.3	1.3
360 and over	7.1	5.7	3.1	3.1	2.7	2.7
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	178.6	41.8	220.5	630.6	91.1	721.7
—dollars—						
Median earnings	139.10	47.00	120.20	156.60	53.10	143.80
Mean earnings	161.00	66.30	143.00	167.10	70.10	154.90
WEEKLY HOURS PAID FOR						
—per cent of employees—						
Total weekly hours—						
Under 4	7.5	29.4	7.8	3.6	11.6	4.6
4 and under 6	8.7	29.2	10.9	5.8	11.0	6.5
6 " 8	8.7	18.7	9.4	6.1	13.8	7.1
8 " 10	8.3	4.4	9.9	6.8	18.0	8.2
10 " 12	9.7	4.4	9.1	6.8	7.6	6.9
12 " 14	6.3	7.2	6.7	6.3	10.8	6.3
14 " 16	6.2	8.0	5.8	8.1	10.8	7.7
16 " 18	4.7	9.4	4.4	7.1	8.3	6.5
18 " 20	4.6	3.6	4.4	6.0	8.1	5.7
20 " 22	8.0	7.1	7.2	11.0	8.1	10.2
22 " 24	9.4	6.2	8.4	3.8	8.3	3.6
24 " 26	3.6	6.7	3.2	9.2	8.1	8.6
26 " 28	7.1	6.2	6.7	3.2	8.1	3.0
28 " 30	7.2	6.2	6.7	3.4	8.1	3.2
30 " 32	7.2	6.2	6.2	6.1	8.1	5.6
32 " 34	7.2	6.2	6.2	3.9	8.1	3.7
34 and over	7.2	6.2	6.2	2.9	8.1	2.8
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	178.6	41.8	220.5	630.6	91.1	721.7
—hours—						
Median weekly hours	14.0	8.3	12.1	17.6	9.0	16.1
Mean weekly hours	16.0	11.4	15.1	17.6	12.2	17.0



## TABLES OF EMPLOYEES IN THE PRIVATE SECTOR

TABLE 19. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, MAY 1986  
(\$)

Industry	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	668.80	435.10	641.80	315.50	218.60	271.00
Manufacturing—						
Food, beverages and tobacco	415.90	295.20	382.00	208.40	118.20	176.20
Textiles; clothing and footwear	410.30	283.00	334.30	208.30	181.80	190.20
Paper, paper products, printing, etc.	452.60	296.80	398.90	206.00	176.90	195.10
Chemical, petroleum and coal products	509.50	323.60	454.60	218.80	*	203.00
Metal products, machinery and equipment—						
Basic metal products	495.60	363.40	486.00	243.50	264.50	246.50
Fabricated metal products; other machinery, etc.	414.50	300.70	393.10	197.70	219.50	201.00
Transport equipment	439.90	310.30	419.10	240.80	229.80	239.30
<i>Total metal products, etc.</i>	<i>438.10</i>	<i>308.60</i>	<i>417.50</i>	<i>211.30</i>	<i>227.10</i>	<i>213.70</i>
Other manufacturing	401.10	289.00	376.30	177.80	196.50	181.20
<i>Total manufacturing</i>	<i>432.20</i>	<i>297.40</i>	<i>397.60</i>	<i>203.40</i>	<i>177.50</i>	<i>195.60</i>
Electricity, gas and water	477.10	342.20	463.20	161.50	194.80	176.50
Construction	456.30	260.70	427.50	229.20	164.80	219.30
Wholesale trade	427.60	302.50	389.50	203.70	190.70	198.60
Retail trade	334.60	224.80	280.10	140.10	120.70	128.40
Transport and storage	476.50	303.40	442.60	184.00	197.90	191.40
Communication	445.80	240.50	344.70	*	*	*
Finance, property and business services	464.70	293.70	382.30	204.80	206.30	205.90
Public administration, etc.	..	..	..	..	..	..
Community services	412.80	284.10	315.00	*	149.90	*
Other industries	296.00	198.80	241.00	175.70	143.50	156.70
<b>Total all industries</b>	<b>428.30</b>	<b>269.40</b>	<b>364.50</b>	<b>178.60</b>	<b>150.60</b>	<b>163.30</b>



**TABLE 20. AVERAGE WEEKLY EARNINGS AND HOURS, FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM, ETC.(a), STATES AND TERRITORIES, MAY 1986**

Size of firm, etc.  
(Number of  
employees)(a)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
<b>AVERAGE WEEKLY EARNINGS (\$)</b>									
<b>Males—</b>									
Under 20	365.00	354.30	343.90	362.00	400.60	332.50	405.00	414.80	362.80
20 - 49	413.70	391.20	389.70	367.00	430.10	407.10	459.10	424.10	401.40
50 - 99	426.50	411.20	413.90	402.60	434.10	404.90	644.50	455.90	419.70
100 - 499	475.00	449.50	432.90	391.10	480.30	416.20	509.30	439.80	452.20
500 - 999	500.40	461.40	460.50	458.50	535.20	494.40	549.80	318.00	484.80
1,000 and over	485.40	477.80	510.50	431.20	535.50	454.70	..	..	483.90
<b>Total</b>	<b>440.60</b>	<b>420.30</b>	<b>412.50</b>	<b>396.00</b>	<b>456.10</b>	<b>407.50</b>	<b>478.10</b>	<b>430.50</b>	<b>427.80</b>
<b>Females—</b>									
Under 20	315.70	318.10	292.80	311.10	326.60	320.20	345.20	334.00	314.10
20 - 49	361.80	355.60	319.30	305.40	327.70	339.00	352.40	359.90	346.40
50 - 99	334.60	335.50	334.90	335.30	335.90	348.30	357.10	341.00	335.40
100 - 499	353.50	339.90	332.70	331.80	345.60	331.40	344.60	*	343.20
500 - 999	347.70	332.70	327.20	363.50	345.00	329.60	292.00	303.20	340.90
1,000 and over	348.50	347.60	359.50	312.40	379.80	310.00	..	..	348.70
<b>Total</b>	<b>341.50</b>	<b>336.90</b>	<b>321.60</b>	<b>325.00</b>	<b>338.50</b>	<b>330.20</b>	<b>345.30</b>	<b>327.30</b>	<b>335.70</b>
<b>AVERAGE WEEKLY HOURS</b>									
<b>Males—</b>									
Under 20	40.3	39.9	40.2	41.6	42.1	38.6	41.0	39.0	40.4
20 - 49	41.2	41.0	41.0	39.9	42.3	42.1	43.3	41.5	41.2
50 - 99	40.8	41.7	42.1	40.1	42.3	40.8	52.9	44.4	41.5
100 - 499	42.1	42.0	41.7	41.6	44.7	41.8	41.2	41.2	42.2
500 - 999	41.6	43.3	40.7	41.1	41.4	41.7	41.7	42.7	41.8
1,000 and over	40.8	41.4	40.6	40.4	41.9	41.0	..	..	41.0
<b>Total</b>	<b>41.2</b>	<b>41.3</b>	<b>41.1</b>	<b>40.9</b>	<b>42.7</b>	<b>40.7</b>	<b>43.2</b>	<b>40.9</b>	<b>41.3</b>
<b>Females—</b>									
Under 20	38.7	38.3	39.3	39.1	38.4	39.3	38.4	39.0	38.7
20 - 49	39.6	38.3	38.1	38.2	39.3	39.7	39.7	40.3	38.9
50 - 99	38.2	38.6	39.7	38.8	38.8	38.2	40.6	39.5	38.7
100 - 499	38.6	38.5	39.4	39.3	39.9	39.8	38.9	38.6	38.9
500 - 999	38.1	39.6	39.4	36.8	39.1	39.7	40.1	40.4	38.7
1,000 and over	38.9	39.3	39.3	38.2	38.9	39.8	..	..	39.1
<b>Total</b>	<b>38.7</b>	<b>38.7</b>	<b>39.2</b>	<b>38.8</b>	<b>39.1</b>	<b>39.6</b>	<b>38.9</b>	<b>39.0</b>	<b>38.8</b>

(a) Size of firm refers to the number of persons paid by the employer for the pay period which included 16 May 1986.



**TABLE 21. COMPOSITION OF AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS, FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, MAY 1986**

Industry	Weekly earnings (\$)					
	Ordinary time			Total ordinary time	Overtime	Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over-award and other pay(a)			
MALES						
Mining	459.70	82.80	15.70	558.20	101.50	659.60
Manufacturing—						
Food, beverages and tobacco	324.70	*	15.70	352.10	60.70	412.80
Textiles; clothing and footwear	284.40	*	*	322.70	*	386.70
Paper, paper products, printing, etc.	369.60	*	*	402.50	50.80	453.30
Chemical, petroleum and coal products	398.70	3.00	*	412.80	67.80	480.60
Metal products, machinery and equipment—						
Basic metal products	374.20	30.80	9.50	414.40	67.00	481.40
Fabricated metal products; other machinery, etc.	322.30	3.40	21.00	346.80	52.90	399.60
Transport equipment	346.80	2.10	12.60	361.50	62.60	424.10
Total metal products, etc.	340.10	9.40	16.30	365.90	58.40	424.30
Other manufacturing	313.60	6.80	17.50	338.00	52.60	390.60
Total manufacturing	336.50	8.80	17.50	362.80	57.80	420.70
Electricity, gas and water	400.30	11.50	*	416.50	35.10	451.70
Construction	386.60	*	14.40	402.60	63.70	466.30
Wholesale trade	349.70	*	13.90	366.00	27.90	393.80
Retail trade	299.70	*	11.20	315.50	15.50	331.00
Transport and storage	399.20	*	*	411.20	74.40	485.60
Communication	*	0.00	*	*	*	*
Finance, property and business services	386.40	*	*	409.30	*	439.70
Public administration, etc.	..	..	..	..	..	..
Community services	398.40	*	2.80	403.40	*	414.50
Other industries	307.10	*	*	324.80	29.50	354.30
Total all industries	354.40	10.00	14.70	379.20	48.60	427.80
FEMALES						
Mining	421.00	*	*	441.40	*	463.40
Manufacturing—						
Food, beverages and tobacco	294.80	*	9.80	309.20	23.80	333.10
Textiles; clothing and footwear	249.70	*	4.00	277.40	*	287.70
Paper, paper products, printing, etc.	313.40	*	*	322.40	*	337.10
Chemical, petroleum and coal products	316.20	0.00	*	328.80	11.70	340.40
Metal products, machinery and equipment—						
Basic metal products	343.80	*	*	358.10	*	376.00
Fabricated metal products; other machinery, etc.	290.90	*	12.00	306.10	13.50	319.70
Transport equipment	292.90	1.80	*	304.30	15.60	319.90
Total metal products, etc.	296.50	3.40	10.60	310.60	14.50	325.10
Other manufacturing	278.80	*	12.10	292.90	*	308.90
Total manufacturing	286.30	*	9.00	302.90	15.10	317.90
Electricity, gas and water	334.50	0.00	*	335.10	*	344.20
Construction	313.10	0.00	*	316.60	*	333.00
Wholesale trade	317.20	*	9.40	326.80	*	335.10
Retail trade	288.10	0.50	*	294.40	7.80	302.20
Transport and storage	336.80	0.00	*	341.60	*	354.80
Communication	360.20	0.00	*	366.70	0.00	366.70
Finance, property and business services	333.90	*	9.10	343.20	6.60	349.80
Public administration, etc.	..	..	..	..	..	..
Community services	358.80	*	*	363.70	4.00	367.70
Other industries	298.30	*	4.60	303.10	*	315.50
Total all industries	316.30	2.40	7.40	326.10	9.60	335.70

(a) For definitions see paragraphs 14-17 of the Explanatory notes.



**TABLE 22. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PRIVATE SECTOR), STATES AND TERRITORIES, MAY 1986**  
(**\$**)

	Weekly earnings (\$)				
	Non-managerial			Managerial	
	Ordinary time			Total	Total
	Award or agreed base rate of pay(a)	Over- award and other pay(a)	Total ordinary time		
MALES					
New South Wales	358.30	17.90	389.40	440.60	567.20
Victoria	352.60	14.40	372.00	420.30	562.30
Queensland	343.50	13.20	369.50	412.50	503.00
South Australia	339.80	11.40	358.50	396.00	495.20
Western Australia	380.20	10.90	398.70	456.10	518.40
Tasmania	327.80	11.20	365.70	407.50	531.60
Northern Territory	360.70	*	382.40	478.10	578.10
Australian Capital Territory	376.20	*	390.40	430.50	530.40
Australia	354.40	14.70	379.20	427.80	546.30
FEMALES					
New South Wales	321.00	8.90	331.50	341.50	420.10
Victoria	315.00	7.30	326.80	336.90	397.50
Queensland	304.30	*	313.60	321.60	360.70
South Australia	309.00	*	315.70	325.00	376.40
Western Australia	325.60	4.90	331.10	338.50	367.10
Tasmania	313.70	4.00	318.50	330.20	377.30
Northern Territory	332.60	*	335.70	345.30	334.90
Australian Capital Territory	305.80	*	309.40	327.30	458.20
Australia	316.30	7.40	326.10	335.70	397.00

(a) For definitions see paragraphs 14, 15 and 17 of the Explanatory notes.



TABLE 23. DISTRIBUTION OF WEEKLY EARNINGS FOR FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR), MAY 1986

	Males	Females	Persons
	—per cent of employees—		
Weekly earnings (\$)—			
Under 220	3.2	10.1	4.6
220 and under 240	2.3	7.7	3.0
240 " 260	2.4	11.9	3.4
260 " 280	4.3	13.4	4.6
280 " 300	2.3	11.9	3.0
300 " 320	3.4	11.9	4.3
320 " 340	3.1	9.5	3.7
340 " 360	3.8	8.7	4.2
360 " 380	5.5	8.1	6.3
380 " 400	3.2	7.2	3.2
400 " 420	3.9	7.2	3.7
420 " 440	3.5	7.2	3.4
440 " 460	4.9	7.2	4.6
460 " 480	6.1	7.2	5.8
480 " 500	4.3	7.2	4.0
500 " 520	4.4	7.2	3.9
520 " 540	4.0	7.2	3.7
540 " 560	4.0	7.2	3.7
560 " 580	3.6	7.2	3.5
580 " 600	8.1	7.2	7.0
600 " 650	6.0	7.2	5.5
650 " 700	4.0	7.2	3.3
700 " 750	2.5	7.2	2.1
750 " 800	2.3	7.2	2.0
800 " 850	1.7	7.2	1.4
850 " 900	2.3	7.2	1.9
900 " 950	2.3	7.2	1.9
950 " 1,000	4.8	7.2	3.9
1,000 and over	4.8	7.2	3.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
	—number ('000)—		
Total employees	349.7	85.8	435.5
	—dollars—		
Median earnings	509.70	380.70	490.40
Mean earnings	546.30	397.00	516.80



**TABLE 24. AVERAGE WEEKLY EARNINGS: FULL-TIME ADULT MANAGERIAL, ETC.  
EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, MAY 1986**

<i>Industry</i>	<i>Average weekly earnings (\$)</i>	
	<i>Males</i>	<i>Females</i>
Mining	795.10	484.90
Manufacturing—		
Food, beverages and tobacco	550.90	476.40
Textiles; clothing and footwear	531.10	361.50
Paper, paper products, printing, etc.	591.50	438.80
Chemical, petroleum and coal products	667.90	448.20
Metal products, machinery and equipment—		
Basic metal products	700.40	496.40
Fabricated metal products; other machinery, etc.	529.10	380.30
Transport equipment	627.90	330.60
<i>Total metal products, etc.</i>	<i>569.50</i>	<i>390.00</i>
Other manufacturing	542.50	405.10
<i>Total manufacturing</i>	<i>570.10</i>	<i>419.30</i>
Electricity, gas and water	824.50	398.60
Construction	500.60	326.80
Wholesale trade	562.30	405.80
Retail trade	420.10	319.60
Transport and storage	624.80	367.60
Communication	490.80	290.40
Finance, property and business services	606.10	462.60
Public administration, etc.	..	..
Community services	602.40	467.70
Other industries	445.30	347.90
<b>Total all industries</b>	<b>546.30</b>	<b>397.00</b>



## TABLES OF EMPLOYEES IN THE PUBLIC SECTOR

TABLE 25. DISTRIBUTION OF WEEKLY EARNINGS FOR FULL-TIME ADULT MANAGERIAL EMPLOYEES (PUBLIC SECTOR), MAY 1986

	Males	Females	Persons
—per cent of employees—			
Weekly earnings (\$)—			
Under 500	4.7	} 28.5	7.2
500 and under 520	} 8.4		} 30.7
520     "     540			
540     "     560	} 6.8		} 6.6
560     "     580			
580     "     600			3.9
600     "     650	9.1	} 40.8	9.1
650     "     700	15.6		15.7
700     "     750	11.5		11.3
750     "     800	11.6		10.5
800     "     850	9.1		8.2
850     "     900	} 10.6	} 40.8	} 9.6
900     "     950			
950     "     1,000	} 12.6	} 40.8	} 11.5
1,000 and over			
Total	100.0	100.0	100.0
—number ('000)—			
Total employees	106.7	17.4	124.0
—dollars—			
Median earnings	723.40	600.30	703.30
Mean earnings	761.00	618.10	741.00



**TABLE 26. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PUBLIC SECTOR), STATES AND TERRITORIES, MAY 1986**

	Weekly earnings (\$)				
	Non-managerial			Managerial	
	Ordinary time			Total	Total
	Award or agreed base rate of pay(a)	Over- award and other pay(a)	Total ordinary time		
MALES					
New South Wales	427.20	2.80	432.30	465.50	806.90
Victoria	427.00	9.60	436.60	461.20	753.40
Queensland	407.60	3.40	411.30	434.20	708.20
South Australia	420.50	8.90	429.50	449.90	736.00
Western Australia	414.40	2.60	417.10	440.30	751.70
Tasmania	421.20	2.60	423.80	446.80	702.20
Northern Territory	454.00	*	462.70	492.80	762.20
Australian Capital Territory	459.30	2.00	461.20	497.10	777.50
Australia	423.50	5.10	429.50	456.70	761.00
FEMALES					
New South Wales	388.50	*	390.60	397.70	631.10
Victoria	394.40	5.20	399.70	407.80	600.70
Queensland	379.30	*	381.60	386.10	634.80
South Australia	397.70	2.40	400.10	405.10	563.80
Western Australia	392.40	*	392.90	396.30	557.80
Tasmania	389.40	*	391.20	395.90	*
Northern Territory	407.10	11.20	418.30	425.30	598.70
Australian Capital Territory	387.80	*	388.70	400.30	715.00
Australia	390.30	2.90	393.20	399.90	618.10

(a) For definitions see paragraphs 14, 15 and 17 of the Explanatory Notes.





## AUSTRALIAN BUREAU OF STATISTICS

MANPOWER FORM  
4384/EEH9PLEASE INSERT  
REFERENCE  
NUMBER IN  
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quote this number

All communications  
should be directed  
to:  
The Australian Bureau  
of Statistics in your  
State or Territory (for  
the address and telephone  
number see below)

Please correct any  
errors in the name  
and address

## SURVEY OF EMPLOYEE EARNINGS AND HOURS

### WEEK ENDING 16 MAY 1986

The Survey of Employee Earnings and Hours is an Australia wide survey covering a sample of approximately 7,000 private and government organisations. The survey collects information which is essential for producing estimates on the distribution and composition of average weekly earnings and hours which are used by a wide range of private and government organisations in monitoring certain aspects of the Australian economy and in formulating economic policy. Survey results will be released in the publication, *Distribution and Composition of Employee Earnings and Hours—Australia* (6306.0).

This return is collected under the authority of the *Census and Statistics Act 1905* which provides for the **compulsory** furnishing of a completed form. Individual returns remain confidential to the ABS and statistics are only released in the form of aggregated data.

- **DUE DATE** — Please complete the questions on page 2 and return this form in the reply paid envelope to reach the ABS **NOT LATER THAN 30 MAY 1986**.
- **ESTIMATES** — Where actual figures are not available, please supply careful estimates.
- **INSTRUCTIONS** — A separate set of instructions with an example printed on the back is enclosed to assist in completing this form.
- **ASSISTANCE** — If you require further information or are experiencing particular difficulties in completing any part of the form, please contact the ABS in your State or Territory. Reverse charge calls will be accepted.

Australian Statistician

ACT: Box 10, PO Belconnen 2616  
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 VIC: Box 2796Y, GPO Melbourne 3001  
 QLD: Box 1160, GPO Brisbane 4001  
 WA: Box K881, GPO Perth 6001  
 SA: Box 2272, GPO Adelaide 5001  
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 NT: Box 3796, GPO Darwin 5794

Mr Jon Havelock	062/526578
Survey of Employee Earnings and Hours	02/2684345
Survey of Employee Earnings and Hours	03/6145277
Survey of Employee Earnings and Hours	07/2226278
Survey of Employee Earnings and Hours	09/3235340
Survey of Employee Earnings and Hours	08/2289479
Survey of Employee Earnings and Hours	002/209458
Manpower Section	089/815222

**COMMENTS**

Please comment on any unusual features affecting this return (e.g. unusually high or low earnings or hours).

Name of person to be contacted if any queries arise regarding the return:

Mr

Mrs

Miss

Ms

BLOCK LETTERS

Phone number

STD Code

Number

Date

Signature



## SURVEY OF EMPLOYEE EARNINGS AND HOURS, MAY 1986

EM

TOTAL EMPLOYMENT FROM WHICH SELECTIONS WERE MADE (see definitions A, E, F, G, and the example on the back of the instruction sheet)	NUMBER OF PERSONS	
	FULL-TIME ADULTS—Managerial.....	1 <input type="text"/>
	FULL-TIME ADULTS—Non-Managerial .....	2 <input type="text"/>
	FULL-TIME JUNIORS .....	3 <input type="text"/>
	PART-TIME ADULTS .....	4 <input type="text"/>
	PART-TIME JUNIORS.....	5 <input type="text"/>
TOTAL EMPLOYEES.....	6 <input type="text"/>	

NOTE: Item A need only be completed on ONE questionnaire

IDENTIFICATION OF EMPLOYEE	I/D .....	I/D .....	I/D .....	I/D .....
	Office Use <input type="text"/>	Office Use <input type="text"/>	Office Use <input type="text"/>	Office Use <input type="text"/>
PLACE OF EMPLOYMENT	Town/Suburb .....	Town/Suburb .....	Town/Suburb .....	Town/Suburb .....
	Postcode .....	Postcode .....	Postcode .....	Postcode .....
SEX	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1	Male <input type="checkbox"/> 1
	Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2	Female <input type="checkbox"/> 2
ADULT OR JUNIOR (see definitions)	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1	Paid as Adult <input type="checkbox"/> 1
	Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2	Paid as Junior <input type="checkbox"/> 2
FULL-TIME OR PART-TIME (see definitions)	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1	Full-Time <input type="checkbox"/> 1
	Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2	Part-Time <input type="checkbox"/> 2
STATUS OF EMPLOYEE (see definitions)	Managerial, etc. <input type="checkbox"/> 1	Managerial, etc. <input type="checkbox"/> 1	Managerial, etc. <input type="checkbox"/> 1	Managerial, etc. <input type="checkbox"/> 1
	Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2	Minor Supervisory <input type="checkbox"/> 2
	Apprentice <input type="checkbox"/> 3	Apprentice <input type="checkbox"/> 3	Apprentice <input type="checkbox"/> 3	Apprentice <input type="checkbox"/> 3
	Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4	Other <input type="checkbox"/> 4
1. OCCUPATION (see definitions)				
2. MAIN TASKS OR DUTIES USUALLY PERFORMED IN THIS OCCUPATION (see definitions)				
	Office Use <input type="text"/>	Office Use <input type="text"/>	Office Use <input type="text"/>	Office Use <input type="text"/>
WEEKLY STANDARD/ROSTERED HOURS (see definitions)	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
WEEKLY HOURS PAID FOR (see definitions)				
1. OVERTIME	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
2. ORDINARY TIME	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
3. TOTAL HOURS PAID FOR	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins	_____ hrs _____ mins
GROSS EARNINGS (see definitions)	WHOLE DOLLARS ONLY	WHOLE DOLLARS ONLY	WHOLE DOLLARS ONLY	WHOLE DOLLARS ONLY
1. PAY IN ADVANCE/RETROSPECTIVE PAY/PERIODIC BONUSES	\$ .....	\$ .....	\$ .....	\$ .....
2. OVERTIME PAY	\$ ..... per week	\$ ..... per week	\$ ..... per week	\$ ..... per week
3. PAYMENT BY MEASURED RESULT	\$ ..... per week	\$ ..... per week	\$ ..... per week	\$ ..... per week
4. AWARD PAY OR BASE RATE OF PAY	\$ ..... per week	\$ ..... per week	\$ ..... per week	\$ ..... per week
5. OVERAWARD PAY	\$ ..... per week	\$ ..... per week	\$ ..... per week	\$ ..... per week
6. OTHER PAY	\$ ..... per week	\$ ..... per week	\$ ..... per week	\$ ..... per week
7. TOTAL EARNINGS	\$ .....	\$ .....	\$ .....	\$ .....



## DEFINITIONS

The **REFERENCE PERIOD** for this return is the last pay period ending on or before **16 May 1986**. If the operations of the establishment(s) covered by this return were seriously curtailed by an industrial dispute, breakdown, fire, etc., during the reference period, **please supply particulars for the previous normal pay period for those affected** (and describe the action taken in the space provided for comments at the bottom of page 1). If your organisation is working reduced hours and this arrangement is expected to continue for some time, information should be provided on this basis.

<b>A</b>	<b>TOTAL EMPLOYMENT FROM WHICH SELECTIONS WERE MADE.</b> Summarise details of employment on your assembled list. Check whether the total employment is within the limits set in Step 2 on the instruction sheet. If your total employment is not within these limits please contact the ABS (see page 1 of the questionnaire) before proceeding to Step 3. Item A need only be completed on ONE questionnaire.	
<b>B</b>	<b>IDENTIFICATION OF EMPLOYEE.</b> To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. <i>The name of the employee is not necessary if some other suitable method of identification is available.</i> The identity of the employee will not be recorded and on completion of this survey the questionnaire will be destroyed.	
<b>C</b>	<b>PLACE OF EMPLOYMENT.</b> Show town or suburb and postcode of employee's actual place of employment or base.	
<b>D</b>	<b>SEX OF EMPLOYEE.</b>	
<b>E</b>	<b>ADULT/JUNIOR.</b> ADULTS are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the adult rate for their occupation. JUNIORS are those employees who are not ADULTS as defined.	
<b>F</b>	<b>FULL-TIME/PART-TIME.</b> (tick one box only). FULL-TIME employees are those (permanent, temporary and casual) <b>who normally work the agreed or award hours for a full-time employee in their occupation</b> ; if agreed or award hours do not apply, employees should be regarded as full-time if they ordinarily work 35 hours or more a week. PART-TIME employees are those (permanent, temporary and casual) who are not FULL-TIME as defined.	
<b>G</b>	<b>STATUS OF EMPLOYEE.</b> (tick one box only) Abbreviations Managerial, etc: Managerial, Executive, Professional or Higher Supervisory. Minor Supervisory: Minor Supervisory, Foreman, Leading Hand, etc. Apprentice, etc: Apprentice, Trainee or Cadet.	<b>NOTE: MANAGERIAL</b> employees are managerial, executive, professional and higher supervisory staff, e.g. those employees who do not receive payment for overtime or who are in charge of a significant number of employees in a separate establishment(s).
<b>H</b>	<b>1. OCCUPATION.</b> Give full title of each employee's occupation stating trade, class or grade where applicable. e.g. First-class welder, Civil Engineering draftsman, Fast-foods cook, Accounts Clerk, Extruder Operator, Coal Miner.	
	<b>2. MAIN TASKS OR DUTIES USUALLY PERFORMED IN THIS OCCUPATION.</b> Describe as fully as possible the main tasks or duties usually performed by the employee in this occupation. e.g. Welding of high pressure steam pipes, preparing drawings for dam construction, cooking hamburgers and chips, recording and paying accounts, operating plastic extruding machine, operating continuous mining machine.	
<b>I</b>	<b>WEEKLY STANDARD/ROSTERED HOURS.</b> <b>Standard or rostered hours (excluding overtime)</b> which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional and higher supervisory staff. <b>NOTE: Where necessary convert hours to a weekly basis, e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.</b>	
<b>J</b>	<b>WEEKLY HOURS PAID FOR</b> in the last pay period ending on or before 16 May 1986. Do not include hours worked which were not paid for in the pay period. Details are not required for managerial, executive, professional and higher supervisory staff. <b>NOTE: Where necessary convert hours to a weekly basis, e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.</b>	
	<b>1. Overtime hours paid for</b> refers to hours in excess of award, standard or agreed hours of work. Do not convert overtime hours to their ordinary time equivalent (e.g. if 4 hours of overtime were paid for at time and a half, the number of hours reported should be 4 and not 6). <b>Exclude</b> normal shift work and standard hours paid for at penalty rates.	
	<b>2. Ordinary time hours paid for</b> refers to award, standard or agreed hours of work. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. <b>Exclude</b> hours on stand-by or reporting time except where these are part of standard hours. <b>Include</b> any part of paid leave related to the reference period.	
<b>K</b>	<b>GROSS EARNINGS</b> for the last pay period ending on or before 16 May 1986 (i.e. earnings before taxation and other deductions are made). <b>1. Pay in advance/retrospective pay/periodic bonuses</b> i.e. payments made in this period but related to other pay periods. <b>Include</b> annual leave loading paid this pay; severance, termination and redundancy payments. <b>Exclude</b> any payments for leave taken during the reference period and any bonuses relating directly to the reference period. (These payments and bonuses are to be included in item 3 to 5). <b>WEEKLY EARNINGS IN THIS PAY PERIOD.</b> <b>NOTE: Include one week's proportion of payments made other than on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the reference period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay period). For shift workers, convert details of shift cycles to a weekly basis.</b> <b>2. Overtime pay</b> refers to payment for hours in excess of award, standard or agreed hours of work. <b>Include</b> shift penalty payments for overtime hours. <b>Exclude</b> shift penalty payments for ordinary time hours (to be included in the item "award pay"). <b>3. Payment by measured result</b> refers to earnings which vary according to measured performance. (e.g. piecework, production and task bonuses, commission). <b>4. Award pay or base rate of pay.</b> <b>Include</b> all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award, etc. For employees eligible for annual increments, the weekly pay received at the current incremental level should be reported in this item. <b>Exclude</b> overaward pay and service increments not specified in the award, etc. (to be included in the item "overaward pay"). <b>NOTE: If no award, etc. applicable show base rate of pay for ordinary time hours worked.</b> <b>5. Overaward pay.</b> <b>Include</b> any amounts of ordinary time pay (regular or otherwise) that are over the award, (e.g. attendance, good time keeping, profit-sharing, etc). <b>Exclude</b> payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash). <b>6. Other pay</b> refers to weekly earnings not included in items K2 to K5. <b>Exclude</b> payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).	



## TECHNICAL NOTE

### Introduction

Since the estimates in this publication are based on information obtained from a sample they are subject to sampling variability; that is, they may differ from the figures that would have been produced if all employees had been included in the survey. The extent of the detail published has been determined after considering estimated measures of sampling variability.

2. One measure of the sampling variability is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employees was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained had all employees been included, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

4. Generally, estimates with a relative standard error of greater than 15 per cent have not been included in the tables in this publication. For occupations, estimates with a relative standard error greater than 7 per cent have not been shown. Estimates relating to overtime earnings and hours, payment by measured result, overaward and other pay, and part-time employees have been published if the relative standard error is less than 20 per cent (or less than 30 per cent if the standard error is not greater than \$1.00 or 0.5 hours).

5. As it is not practicable to include the standard errors of all estimates in this publication, tables have been provided to give an indication of the magnitude of the standard errors. These relate to the following groups of tables:

### Distribution (Tables 1, 2, 5, 7-10, 18, 23, 25)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. Table A on page 53 shows relative standard errors for estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 6.1 per cent of the total number of Victorian male employees. This represents approximately 50,970 males. The relative standard error of this estimate is approximately 5.6 per cent, i.e. 2,900 males. This means that there are about two chances in three that the figure which would have been produced if information had been obtained from all employees is within the range 48,070 to 53,870 (5.8 to 6.4 per cent of the total number) and about nineteen chances in twenty that this figure is between 45,170 and 56,770 (5.4 to 6.8 per cent of the total number).

In the distribution tables, it has been necessary to combine some ranges in order to avoid publishing estimates with a relative standard error above 15 per cent (which is considered to be too high for most practical uses).

### Average earnings and hours (Tables 3, 4, 6, 11-17, 19-22, 24, 26)

7. Tables B and C on pages 53 and 54 show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table B is as follows: the estimated average total weekly earnings of full-time non-managerial adult males in the Retail trade industry is shown in Table 11 as \$331.00. Table B shows the relative standard error on this estimate to be 1.3 per cent (or approximately \$4.30). This means that there are about two chances in three that a complete enumeration would have given a figure within the range \$326.70 to \$335.30, and about nineteen chances in twenty that the figure would be between \$322.40 and \$339.60.

8. The following notes give indications of sampling errors which are not covered directly by Table B or C.

*All employees and private sector full-time non-managerial employees.* Relative standard errors are approximately the same as those in Tables B and C.

*Components of earnings.* Relative standard errors of estimates of average award pay are approximately the same as those for average total earnings in Tables B and C. Relative standard errors of estimates of payments by measured result and overaward and other pay are approximately the same as those for overtime earnings shown in Tables B and C.

*Average weekly hours paid for.* Relative standard errors for average overtime hours are approximately the same as those shown in Tables B and C for overtime earnings. Relative standard errors for average total hours and average ordinary time hours are approximately the same as those for average total earnings shown in Tables B and C.

### Occupations (Tables 4, 5, 13-15)

9. Details are not shown for occupations or occupation groups for which the sampling error for any of the published averages is greater than 7 per cent.

### Non-sampling errors

10. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*, and they may occur in any enumeration, whether it be a full count or a sample. Efforts are made to reduce non-sampling errors by careful design of questionnaires, detailed checking of returns and quality control of processing.



TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBER OF EMPLOYEES

Size of employment estimate	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust. Private	Aust. Public	Aust. Total
800							25.4				
1,000							22.9	25.4		27.0	
1,300						26.4	20.3	22.1		23.9	
1,500	26.0					24.7	19.0	20.5	26.1	22.3	
1,800	23.9	25.2		25.2	25.5	22.7	17.4	18.6	24.1	20.5	25.2
2,000	22.7	24.0	25.0	24.2	24.3	21.6	16.6	17.6	23.0	19.6	24.0
2,500	20.5	21.7	22.7	22.1	22.0	19.4	15.0	15.7	20.9	17.6	21.7
3,000	18.8	20.0	21.1	20.6	20.3	17.8	13.8	14.2	19.3	16.2	20.0
3,500	17.5	18.6	19.7	19.3	19.0	16.6	12.8	13.1	18.0	15.1	18.7
4,000	16.5	17.5	18.6	18.3	17.9	15.6	12.1	12.2	17.0	14.2	17.6
4,500	15.6	16.6	17.7	17.5	17.0	14.7	11.4	11.5	16.2	13.4	16.6
5,000	14.8	15.9	17.0	16.8	16.2	14.0	10.9	10.9	15.4	12.8	15.9
6,000	13.6	14.6	15.7	15.6	15.0	12.9	10.0	9.9	14.3	11.8	14.6
10,000	10.7	11.6	12.7	12.7	12.0	10.1	7.9	7.5	11.4	9.3	11.6
20,000	7.8	8.5	9.4	9.6	8.8	7.3	5.7	5.2	8.5	6.7	8.5
50,000	5.1	5.6	6.4	6.7	5.9	4.8	3.8	3.2	5.7	4.4	5.6
100,000	3.7	4.1	4.8	5.1	4.3	3.4		2.2	4.2	3.2	4.1
200,000	2.7	3.0	3.6	3.8	3.2	2.5		1.5	3.1	2.3	3.0
300,000	2.2	2.5	3.0	3.3	2.7				2.6	1.9	2.5
500,000	1.7	2.0	2.4	2.7	2.1				2.1	1.5	2.0
1,000,000	1.3	1.4	1.8						1.5	1.1	1.4
2,000,000	0.9	1.1							1.1	0.8	1.1
4,000,000									0.8		0.8
5,000,000											0.7

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

Industry	Adults				Juniors			
	Males		Females		Males		Females	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
Mining	8.4	1.5	29.3	3.4	(a)	9.0	(a)	4.0
Manufacturing—								
Food, beverages and tobacco	5.3	1.2	9.6	1.7	24.0	2.5	(a)	3.8
Textiles; clothing and footwear	28.4	5.0	27.6	1.2	(a)	4.9	(a)	3.2
Paper, paper products, printing, etc.	9.4	2.0	(a)	2.3	25.0	5.2	(a)	4.5
Chemical, petroleum and coal products	12.2	1.7	18.4	2.1	(a)	10.9	(a)	8.4
Metal products, machinery and equipment—								
Basic metal products	6.9	0.7	(a)	2.8	(a)	7.6	(a)	9.8
Fabricated metal products; other machinery, etc.	8.6	1.7	15.2	1.6	22.3	3.3	(a)	7.2
Transport equipment	3.8	0.6	18.1	2.0	11.6	2.1	(a)	3.2
Total metal products, etc.	4.5	0.9	11.2	1.2	13.5	2.3	(a)	5.1
Other manufacturing	6.2	1.6	20.2	1.6	21.4	2.5	(a)	6.2
Total manufacturing	3.1	0.6	8.5	0.7	9.9	1.5	16.9	2.2
Electricity, gas and water	6.2	0.9	(a)	1.8	16.8	5.4	(a)	4.6
Construction	11.6	1.5	(a)	3.2	29.3	2.3	(a)	3.5
Wholesale trade	12.4	1.3	20.5	1.5	(a)	5.2	(a)	2.8
Retail trade	9.6	1.3	13.6	1.5	13.0	2.1	18.6	1.3
Transport and storage	5.5	1.4	18.5	1.4	(a)	4.8	(a)	3.6
Communication	7.4	0.5	(a)	1.9	29.3	7.1	0.0	12.1
Finance, property and business services	17.9	1.4	10.6	0.8	24.0	2.5	17.0	1.1
Public administration, etc.	8.8	0.8	8.0	0.9	(a)	2.8	21.2	1.7
Community services	6.7	0.5	10.7	0.6	(a)	2.4	25.6	2.1
Other industries	10.4	3.0	(a)	1.9	16.0	5.4	(a)	3.1
Total all industries	2.4	0.4	4.9	0.4	6.3	0.9	9.5	0.7

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00.



**TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF  
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES**

<i>State and Territory</i>	<i>Adults</i>				<i>Juniors</i>			
	<i>Males</i>		<i>Females</i>		<i>Males</i>		<i>Females</i>	
	<i>Overtime</i>	<i>Total</i>	<i>Overtime</i>	<i>Total</i>	<i>Overtime</i>	<i>Total</i>	<i>Overtime</i>	<i>Total</i>
	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>	<i>earnings</i>
N.S.W.	3.5	0.6	9.5	0.7	11.0	1.5	15.1	1.0
Vic.	4.2	0.7	7.3	0.7	11.2	2.1	17.9	1.6
Qld	9.7	1.3	10.7	1.0	15.6	2.4	21.9	1.8
S.A.	5.9	1.1	13.3	1.5	22.8	2.6	25.2	1.6
W.A.	9.7	1.1	20.4	1.2	19.0	2.6	25.0	2.6
Tas.	9.9	1.4	23.3	2.2	25.8	3.5	(a)	2.7
N.T.	10.6	2.1	23.3	1.2	(a)	7.5	(a)	6.7
A.C.T.	10.4	2.6	29.3	2.1	(a)	4.9	(a)	3.4
<b>Australia</b>	<b>2.4</b>	<b>0.4</b>	<b>4.9</b>	<b>0.4</b>	<b>6.3</b>	<b>0.9</b>	<b>9.5</b>	<b>0.7</b>

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00.



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